

# Special Commission of Inquiry into Healthcare Funding

Submission Number: 131

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From:

To: Submissions - Healthcare Funding Inquiry
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### Name

Alexis McMahon

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## Message

- 1. The current capacity and capability of the NSW Health workforce to meet the current needs of patients and staff.
- 2. Its sustainability to meet future demands.

Potential areas to comment:

- High demand for speech pathology services evidenced by long waiting times
- Challenges in recruiting and retaining speech pathologists evidenced by low response to job ads and high turnover of staff especially early career
- Solutions study support, incentives to work in rural areas, support for new and early career speech pathologists
- 3. The way NSW Health funds health services delivered in public hospitals and community settings
- Decreased access to outpatient speech pathology services in public hospitals and community settings due to lack of sufficient staffing and/or prioritisation of acute services over community services
- Decrease in speech pathologist positions in public outpatient clinics and community health

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