

Prue Buist

Profile

A professional customer-focused Executive Manager; with proven experience leading large teams and implementing operational and service delivery improvements.

- Builds solid working relationships with key stakeholders based on trust. Proven experience building and nurturing teams and improving team culture and staff performance.
- Excellent planning and organisational skills. Demonstrated understanding commercial and operational aspects of hospital management and the key drivers for improving service delivery.
- Over 10 years' as a hospital executive with over 20 years' experience as a Registered Nurse.

Education & Professional Development

Australian Institute of Company Directors Course	AICD	2023
Executive Leadership; The Ramsay Way	Ramsay Health Care	2021
Chief Executive Woman's Leader Program	Chief Executive Woman	2021
CEC Executive Leadership Course	Clinical Excellence Commission	2020
Healthcare Auditor Training	Quality Plus	2014
Postgraduate Health Service Management	Massey University	2005
Bachelor of Nursing	Massey University	2000

Career Summary

Chief Executive Officer	COORDINARE SENSW PHN	01/2023
Chief Executive Officer	Nowra Private Hospital	2022- 01/2023
Chief Executive Officer	Southern Highlands & Nowra Private Hospitals	9/2019-01/2022
Director of Clinical Services	St George Private Hospital	8/2018- 9/2019
Acting Chief Executive Officer/ DCS	Dudley Private Hospital	3/2018-8/2018
Director of Clinical Services	Wollongong Private Hospital	2016- 2018
Director of Clinical Services	Calvary Riverina Hospital	2015- 2016
Director of Nursing	Southern Cross Hospital, Wellington	2011 – 2015

Expertise

<i>Strategic & Operational Leadership</i>	<i>Stakeholder Relationship Management</i>
<i>Service Delivery</i>	<i>Strategic Planning</i>
<i>Project & Change Management</i>	<i>Financial Management</i>
<i>Safety Quality Risk/Operational Management</i>	<i>Risk Management</i>

Recent Responsibilities & Achievements

Chief Executive Officer – COORDINARE SENSW PHN

COORDINARE is the Primary Health Network (PHN) for the South Eastern NSW. We work with government, non-profit, healthcare providers, service partners and communities to coordinate and commission local health services and support those at risk of poor outcomes.

Chief Executive Officer – Southern Highlands & Nowra Private Hospitals (Ramsay Health Care)

Southern Highlands Private Hospital is a 75-bed acute medical and surgical facility located in Bowral, Southern Highlands. Nowra Private is a 62-bed acute medical and surgical facility located in Nowra in the Shoalhaven servicing the population of the South Coast. Reporting to the NSW State Operations Executive, the CEO is accountable for providing leadership and management to clinical and non-clinical areas and guiding the strategic direction of both hospital facilities.

Significant Achievements

- Successful recruitment of 40+ Visiting Medical Officers at SHPH & NWP
- Implementation of new service lines including: Day Oncology, Spinal Surgery & Cochlear Implant Surgery at NWP and MOH's Surgery at SHPH.
- Completion of \$9.05M Development at Nowra Private Hospital
- NWP LOS decreased by 0.94
- Management Team restructure resulting in significant labour cost reductions.

Director of Clinical Services – St George Private Hospital (Ramsay Health Care)

St George Private Hospital is a 280-bed acute medical and surgical facility located in Kogarah, Sydney.

Significant Achievements

- Finished FY 2019 end approx. \$2 Million ahead of budget.
- Implementation of standardised 8-hour shifts on all wards
- Assigned as member of Ramsay EBA negotiation team to negotiate with NSWNMA
- Assigned as member of Ramsay Healthcare Consumer Committee
- Assigned as member of Ramsay Healthcare National Patient Menu Working Party.

Acting Chief Executive Officer/ DCS– Dudley Private Hospital (Ramsay Health Care)

Dudley Private Hospital is a 57-bed facility located in Orange NSW providing a comprehensive range of medical, surgical, rehabilitation and psychiatric services.

Significant Achievements

- Contributed to WHPPD improvement's against budget resulting in \$880K savings in the FY18
- Implementation 8-hour shift pattern resulting in significant FY19 labour savings.
- Development and submission of building expansion business case.
- Assigned as member of Ramsay EBA negotiation team to negotiate with NSWNMA

Director of Clinical Services – Wollongong Private Hospital (Ramsay)

Wollongong Private Hospital is a 151 bed hospital with state-of-the-art facilities, including an intensive care unit, nine operating theatres, a cardiac catheter laboratory and a day oncology unit and offers a full range acute of medical, surgical and maternity services.

Significant Achievements

- WHPPD improvement's against budget resulting in significant savings
- Review of education department staffing resulting in \$130k savings in FY17-18
- Assigned as member of Ramsay EBA negotiation team to negotiate with NSWNMA
- Accreditation of the hospital with no corrective actions made and two met with merits 2017
- Presenter at Ramsay NSW NUM Conference

Director of Clinical Services – Calvary Riverina Hospital

Calvary Riverina is a 168 bed private acute medical and surgical hospital with a stand-alone day Surgicentre for day procedures and a 32 bedded Drug and Alcohol withdrawal management and rehabilitation unit. Reporting to the Chief Executive Officer, the Director of Clinical Services is responsible for managing the delivery of patient care.

Significant Achievements

- WHPPD improvement's against budget resulting in \$357K savings in the FY15-16.
- Reduction of supply costs by \$10.13 PPD favourable to budget in FY15-16.
- Improvements of the theatre scheduling to improve utilization
- Commissioning of Palliative care and Rehabilitation Unit

Director of Nursing – Southern Cross Hospital: Wellington New Zealand

Part of the Southern Cross Group, Southern Cross Hospitals NZ Ltd are New Zealand's only private national hospital network with 14 hospitals across New Zealand providing services to over 60,000 patients per year.

Significant Achievements

- Redesign of the Care Pathways against standards with commitment to individualised care deliverance
- Accreditation of the hospital with no corrective actions made.
- Implementation of a comprehensive education and professional development program for staff
- Significant staff engagement survey outcomes from blame plus to success
- Planning and development of the purpose built Day-Stay Unit and Procedure room

After Hours Manager – Wakefield Hospital: Wellington New Zealand

Position Summary

Responsible for managing the hospital outside of business hours. Operational management of the hospital while providing leadership and clinical supervision for the Nurses including the theatres, PACU, wards, ICU and Day-stay unit. Managing relationships with Medical Specialists.

Professional Assets

- Strong leadership skills with the ability to motivate, retain and provide clear direction to teams, and contribute to organisational change.
- Strategic planning capabilities – able to see the big picture and implement systems that deliver cost savings and functional improvements across business units.
- Preparing and managing budgets and tracking financial information.
- Excellent interpersonal, relationship building and negotiating skills successfully proven with key internal and external stakeholders.
- Strong written and IT communication skills, with proven abilities in preparing and implementing policies and procedures, business cases and reports.

Additional Information

Nationality: New Zealand Citizen/ Australian Permanent Resident
Referees: Available on request