



Execution Framework & Tactics



Aligned Goals

- Strategic Plan
- Organisational Plan
- Goals
- 90 Day Plans
- Performance dashboard
- Monthly Accountability Meetings
- Team goal alignment
- Alignment communication
- Leadership Forum
- Leadership Development
- Team development
- Coaching
- Leaders Orientation
- Leaders connecting staff to "Elevate" - the WHY...
- Take the Lead
- HETI/CEC Leadership programs

Aligned Behavior

- Leader Rounding with Staff
- Leaders Rounding with Patients, Clients, Residents
- Service Rounding
- Executive Rounding
- Traffic Light Reports
- Reward & Recognition
- AIDET
- Key Words @ Key Times
- Huddles
- 3/2 rule
- Manage Up
- Bedside handover
- No Pass Zone
- Hourly Patient Rounding (Intentional Rounding)
- Patient Communication Boards
- Post visit phone calls
- Pre visit calls
- Care Transitions
- Staff Forums
- Organisational Orientation
- Essentials of Care
- Care & Kindness
- CORE Values
- Behaviours – Above and Below the Line
- Code of Conduct
- High-Middle-Low Performer Conversations
- Probation Periods – New Employee Performance Review
- Reward and Recognition
- Performance Appraisals
- Annual Employee Conversation cycle 30 & 90 day conversations
- Peer Interviewing

Aligned Process

- Change Management process
- ISBAR
- Clinical Handover
- Validation (Audits)
- Clinical redesign
- Policy & Procedures
- Accreditations
- Practice Development
- Performance Improvement processes e.g. Lean, 6 Sigma, PDCA, etc.
- Between the Flags
- Clinical pathways & Care plans
- Leading Better Value Care
- M&M reviews
- Standardised meetings
- No Fly Zone
- Visual Mgt Boards
- Automation
- Technology
- Education
- eHealth solutions
- Huron Rounding