

# Service Agreement 2023-24

An agreement between the  
Secretary, NSW Health and  
St Vincent's Hospital Sydney Limited  
(St Vincent's Health Network)  
for the period 1 July 2023 - 30 June 2024



# NSW Health Service Agreement – 2023-24

## Principal purpose

The purpose of the Service Agreement is to set out the service and performance expectations for funding and other support provided to St Vincent’s Hospital Sydney Limited (St Vincent’s Health Network, the Organisation), to ensure the provision of equitable, safe, high quality and human-centred healthcare services. The St Vincent’s Health Network comprises the following company:

**St Vincent’s Hospital Sydney Limited** (ACN 054 038 872), in relation to its recognised establishments, St Vincent’s Hospital, Darlinghurst, Sacred Heart Health Service, Darlinghurst and St Joseph’s Hospital (Auburn) declared by an order pursuant to section 62B of the Health Services Act 1997 (NSW) to be recognised as the St Vincent’s Health Network (referred to in this Agreement as “St Vincent’s Health Network” or “Network” or “Health Service” or “Organisation”).

The Agreement articulates direction, responsibility and accountability across the NSW Health system for the delivery of NSW Government and NSW Health priorities. Additionally, it specifies the service delivery and performance requirements expected of the Organisation that will be monitored in line with the NSW Health Performance Framework.

Through execution of the Agreement, the Secretary agrees to provide the funding and other support to the Organisation as outlined in this Service Agreement.

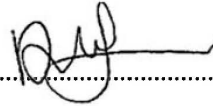
## Parties to the agreement

### The Organisation

Mr Paul McClintock AO  
Chair  
On behalf of the  
St Vincent’s Hospital Sydney Limited Board

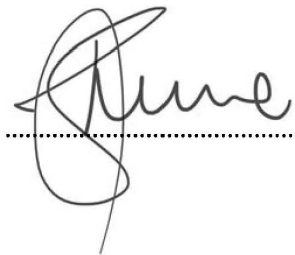
Date 15 November 2023 Signed 

Ms Anna McFadgen  
Chief Executive Officer  
St Vincent’s Hospital Sydney Limited

Date 15 November 2023 Signed 

### NSW Health

Ms Susan Pearce AM  
Secretary  
NSW Health

Date 16/11/23 Signed 

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# 1. Legislation, governance and performance framework

## 1.1 Legislation

The *Health Services Act 1997* (the Act) provides a legislative framework for the public health system, including the recognition of affiliated health organisations. Under the Act St Vincent's Hospital Sydney Limited is an affiliated health organisation in respect of three recognised establishments and services: St Vincent's Hospital, Darlinghurst; Sacred Heart Health Service, Darlinghurst and; St Joseph's Hospital (Auburn). In respect of their recognised establishments, the affiliated health organisations are “public health organisations” as defined in the Act.

St Vincent’s Hospital Sydney Limited is recognised as a network under the Act for the purposes of the National Health Reform Agreement.

Under the Act, the Health Secretary’s functions include: the facilitation of the achievement and maintenance of adequate standards of patient care within public hospitals, provision of governance, oversight and control of the public health system and the statutory health organisations within it, as well as in relation to other services provided by the public health system, and to facilitate the efficient and economic operation of the public health system (s.122).

Under the Act the Minister may attach conditions to the payment of any subsidy (or part of any subsidy) (s.127). As a condition of subsidy all funding provided for specific purposes must be used for those purposes unless approved by the Health Secretary.

The *Health Services Act 1997* allows the Health Secretary to enter into performance agreements with Local Health Districts and Affiliated Health Organisations in relation to the provision of health services and health support services (s.126).

The St Vincent’s Health Network supports NSW Health’s core values in the operation of the Network. However, NSW Health acknowledges that the values of the Network are determined by the Board of St Vincent’s Health Australia (SVHA) and are set out in the St Vincent’s Health Australia Code of Conduct as amended from time to time. The values currently described in the Code of Conduct are compassion, justice, integrity and excellence.

NSW Health acknowledges that the Network:

1. operates facilities under the care and stewardship of Mary Aikenhead Ministries and are part of the healing ministry of the Catholic Church. A significant part of the mission of the Network includes the provision of services to the poor, disadvantaged and marginalised members of the community; and
2. must (including in its delivery of services and clinical planning) act in accordance with the Code of Ethical Standards for Catholic Health and Aged Care Services in Australia, the St Vincent's Health Australia Code of Conduct and operate under the vision, mission and ethical framework of Mary Aikenhead Ministries.

NSW Health acknowledges that St Vincent’s Hospital Sydney Limited operates St Vincent’s Correctional Health at the Parklea Correctional Centre through a relationship with MTC Broadpectrum and Corrections NSW, but it is not allocated activity or funding from the NSW Health under this Agreement.

### 1.1.1 Memoranda of Understanding

The Minister for Health of the State of New South Wales, South Eastern Sydney Area Health Service, St Vincent's Hospital Sydney Limited and Sacred Heart Hospice Limited entered into a Memorandum of Understanding dated 11 March 2003.

St Joseph's Hospital Limited and Western Sydney Area Health Service entered into a memorandum of Understanding dated 4 September 2003. (Collectively, "**2003 MOUs**")

The assets of Sacred Heart Hospice Limited and St Joseph's Hospital Limited were transferred to St Vincent's Hospital Sydney Ltd on 1 July 2013 as part of a company consolidation. Under Schedule 3 of the Health Services Act 1997 St Vincent's Hospital Sydney Limited is identified as an Affiliated Health Organisation and Sacred Heart Health Service, St Joseph's Hospital (Auburn) and St Vincent's Hospital (Darlinghurst) are listed as corresponding recognised establishments or services. The Order declaring St Vincent's Hospital Sydney Limited to be recognised as the St Vincent's Health Network was published in the NSW Government Gazette No 67, Week 23/2013, p 2353.

The relevant parts of the "2003 MOUs" (as they continue to apply to the Minister for Health and St Vincent's Hospital Sydney Limited) remain in effect, subject to the comments below.

- The parties acknowledge that the funding arrangements of this Agreement supersede the funding arrangements in the "2003 MOUs".
- Funding is provided directly from the Minister, via the Secretary, NSW Ministry of Health and the National Health Funding Authority to St Vincent's Health Network and arrangements are no longer through the South Eastern Sydney Local Health District.
- The affiliated health organisation forming St Vincent's Health Network are companies incorporated under the Corporations Act 2001 (Commonwealth) ("Corporations Act") and regulated under the Australian Charities and not for Profit Commission Act 2012 (and related regulations) and the directors and officers of the company have statutory governance and compliance obligations under that legislation. The company and directors and officers rely upon this Agreement and the 2003 MOUs for the purposes of discharging their duties under the Corporations Act, including in relation to solvency.
- The St Vincent's Health Network must act in keeping with the Code of Ethical Standards for Catholic Health and Aged Care Services in Australia and the St Vincent's Health Australia Code of Conduct.
- The "2003 MOUs" contain important recognitions concerning the company forming St Vincent's Health Network and also forming part of the St Vincent's Health Australia Group (previously known as the Sisters of Charity Health Service). The parties acknowledge that these recognitions are not intended to be amended by the terms of this Agreement.

Subject to the Agreement and the "2003 MOUs", St Vincent's Health Network agrees to comply with the requirements of applicable Government and Ministry of Health conditions, policies and procedures which are notified to the St Vincent's Health Network and are relevant to non-declared affiliated health organisations. Where an affiliated health organisation forming part of the St Vincent's Health Network considers a particular condition, policy or procedure notified to St Vincent's Health Network is not referable to it, it will notify the Secretary and will provide reasons and the parties will work together to seek to resolve outstanding issues (if any).

St Vincent's Health Network has advised the NSW Ministry of Health of its decision to decommission St Joseph's Hospital. St Vincent's Health Network and Western Sydney Local Health District are facilitating transition of health services from St Joseph's Hospital to Western Sydney Local Health District. The Service Agreement will provide adjusted funding for St Joseph's up to and including the date of de-commissioning and transfer of health services, and associated funding, to Western Sydney Local Health District.

## 1.2 Variation of the agreement

The Agreement may be amended at any time by agreement in writing between the Organisation and the NSW Ministry of Health.

The Agreement may also be varied by the Secretary or the Minister in the exercise of their general powers under the Act, including determination of the role, functions and activities of Local Health Districts (s. 32).to be communicated in writing to the Organisation.

Any updates to finance or activity information further to the original contents of the Agreement will be provided through separate documents that may be issued by the Ministry of Health in the course of the year.

### 1.3 Conditions of Subsidy

The Organisation is required to comply with the various Conditions of Subsidy set out in the *Financial Requirements and Conditions of Subsidy (Government Grants)*.

### 1.4 National Agreement

The National Cabinet has reaffirmed that providing universal healthcare for all Australians is a shared priority and agreed in a Heads of Agreement for public hospitals funding from 1 July 2020 to 30 June 2025. That Agreement maintains activity based funding and the national efficient price.

### 1.5 Governance

The Organisation must ensure that all applicable duties, obligations and accountabilities are understood and complied with, and that services are provided in a manner consistent with all NSW Health policies, procedures, plans, circulars, inter-agency agreements, Ministerial directives and other instruments and statutory obligations.

#### 1.5.1 Clinical governance

NSW public health services are accredited against the *National Safety and Quality Health Service Standards*. The Organisation will complete a Safety and Quality Account inclusive of an annual attestation statement as outlined in the Standards (Version 2.0) by the 31 December each year.

The *Australian Safety and Quality Framework for Health Care* provides a set of guiding principles that can assist health services with their clinical governance obligations.

The NSW Health *Patient Safety and Clinical Quality Program* (PD2005\_608) provides an important framework for improvements to clinical quality.

#### 1.5.2 Corporate governance

The Organisation must ensure services are delivered in a manner consistent with the *NSW Health Corporate Governance and Accountability Compendium*.

#### 1.5.3 Procurement governance

The Organisation must ensure procurement of goods and services complies with *NSW Health Procurement* policy (PD2022\_02).

#### 1.5.4 Aboriginal Procurement Policy

The NSW Government supports employment opportunities for Aboriginal people, and the sustainable growth of Aboriginal businesses by driving demand via government procurement of goods, services and construction. NSW Government agencies must apply the *Aboriginal Procurement Policy* to all relevant procurement activities.

### 1.5.5 Public health emergency preparedness and response

The Organisation must comply with standards set out in Public Health Emergency Response Preparedness Minimum Standards (PD2019\_007) and adhere to the roles and responsibilities set out in Early Response to High Consequence Infectious Disease (PD2023\_008)

### 1.5.6 Performance Framework

Service Agreements are a central component of the NSW Health Performance Framework which documents how the Ministry of Health monitors and assesses the performance of public sector health services to achieve expected service levels, financial performance, governance and other requirements.

## 2. Strategic priorities


The delivery of NSW Health strategies and priorities is the responsibility of the Ministry of Health, health services and support organisations. These are to be reflected in the strategic, operational and business plans of these entities.

It is recognised that the Organisation will identify and implement local priorities to meet the needs of their respective populations taking into consideration the needs of their diverse communities and alignment with the broader NSW Health strategic priorities. In doing so they will:

- work together with clinical staff about key decisions, such as resource allocation and service planning
- engage in appropriate consultation with patients, carers and communities in the design and delivery of health services.
- The Organisation’s local priorities for 2023-2024 are set out in the St Vincent’s Darlinghurst Integrated Healthcare Campus Clinical Services Strategy.

### 2.1 Future Health: Strategic Framework

The *Future Health Strategic Framework* is the roadmap for the health system to achieve NSW Health’s vision.

Strategic outcomes	Key objectives
 <p><b>Patients and carers have positive experiences and outcomes that matter:</b> People have more control over their own health, enabling them to make decisions about their care that will achieve the outcomes that matter most to them.</p>	<ol style="list-style-type: none"> <li>1.1 Partner with patients and communities to make decisions about their own care</li> <li>1.2 Bring kindness and compassion into the delivery of personalised and culturally safe care</li> <li>1.3 Drive greater health literacy and access to information</li> <li>1.4 Partner with consumers in co-design and implementation of models of care</li> </ol>
 <p><b>Safe care is delivered across all settings:</b> Safe, high quality reliable care is delivered by us and our partners in a sustainable and personalised way, within our hospitals, in communities, at home and virtually.</p>	<ol style="list-style-type: none"> <li>2.1 Deliver safe, high quality reliable care for patients in hospital and other settings</li> <li>2.2 Deliver more services in the home, community and virtual settings</li> <li>2.3 Connect with partners to deliver integrated care services</li> <li>2.4 Strengthen equitable outcomes and access for rural, regional and priority populations</li> <li>2.5 Align infrastructure and service planning around the future care needs</li> </ol>
 <p><b>People are healthy and well:</b> Investment is made in keeping people healthy to prevent ill health and tackle health inequality in our communities.</p>	<ol style="list-style-type: none"> <li>3.1 Prevent, prepare for, respond to and recover from pandemic and other threats to population health</li> <li>3.2 Get the best start in life from conception through to age five</li> <li>3.3 Make progress towards zero suicides recognising the devastating impact on society</li> <li>3.4 Support healthy ageing ensuring people can live more years in full health and independently at home</li> <li>3.5 Close the gap by prioritising care and programs for Aboriginal people</li> <li>3.6 Support mental health and wellbeing for our whole community</li> <li>3.7 Partner to address the social determinants of ill health in our communities</li> <li>3.8 Invest in wellness, prevention and early detection</li> </ol>
 <p><b>Our staff are engaged and well supported:</b> Staff are supported to deliver safe, reliable person-centred care driving the best outcomes and experiences.</p>	<ol style="list-style-type: none"> <li>4.1 Build positive work environments that bring out the best in everyone</li> <li>4.2 Strengthen diversity in our workforce and decision-making</li> <li>4.3 Empower staff to work to their full potential around the future care needs</li> <li>4.4 Equip our people with the skills and capabilities to be an agile, responsive workforce</li> <li>4.5 Attract and retain skilled people who put patients first</li> <li>4.6 Unlock the ingenuity of our staff to build work practices for the future</li> </ol>
 <p><b>Research and innovation, and digital advances inform service delivery:</b> Clinical service delivery continues to transform through health and medical research, digital technologies, and data analytics.</p>	<ol style="list-style-type: none"> <li>5.1 Advance and translate research and innovation with institutions, industry partners and patients</li> <li>5.2 Ensure health data and information is high quality, integrated, accessible and utilised</li> <li>5.3 Enable targeted evidence-based healthcare through precision medicine</li> <li>5.4 Accelerate digital investments in systems, infrastructure, security and intelligence</li> </ol>



Strategic outcomes	Key objectives
 <p><b>The health system is managed sustainably:</b> The health system is managed with an outcomes-focused lens to deliver a financially and environmentally sustainable future.</p>	<p>6.1 Drive value based healthcare that prioritises outcomes and collaboration 6.2 Commit to an environmentally sustainable footprint for future healthcare 6.3 Adapt performance measurement and funding models to targeted outcomes 6.4 Align our governance and leaders to support the system and deliver the outcomes of Future Health</p>



The framework is a reflection of the aspirations of the community, our patients, workforce and partners in care for how they envisage our future health system. The Strategic Framework and delivery plans will guide the next decade of care in NSW from 2022-32, while adapting to and addressing the demands and challenges facing our system. There will be specific activities for the Ministry of Health, health services and support organisations to deliver as we implement the Future Health strategy, and services should align their strategic, operational and business plans with these Future Health directions.





## 2.2 Regional Health Strategic Plan 2022-32

The Regional Health Strategic Plan (the Plan) outlines NSW Health’s strategies to ensure people living in regional, rural and remote NSW can access high quality, timely healthcare with excellent patient experiences and optimal health outcomes. The Plan aims to improve health outcomes for regional, rural and remote NSW residents over the next decade of , from 2022 to 2032.

Regional NSW encompasses all regional, rural and remote areas of NSW. There are nine regional local health districts in NSW: Central Coast, Far West, Hunter New England, Illawarra Shoalhaven, Mid North Coast, Murrumbidgee, Northern NSW, Southern NSW and Western NSW. Some areas of other local health districts may also be considered regional for the purpose of the plan such as South Western Sydney and Nepean Blue Mountains. The Regional Health Strategic Plan is also supported by the metropolitan local health districts and by the Specialty Health Networks which have patients in many regional locations.

The Regional Health Plan Priority Framework outlines a suite of targets for each Strategic Priority, to be achieved in the first time horizon of the Plan (years 1-3).

PRIORITIES	KEY OBJECTIVES
 <p><b>1. Strengthen the regional health workforce:</b> Build our regional workforce; provide career pathways for people to train and stay in the regions; attract and retain healthcare staff; address culture and psychological safety, physical safety and racism in the workplace.</p>	<p>1.1 <b>Invest in and promote rural generalism</b> for allied health professionals, nurses and doctors 1.2 <b>Prioritise the attraction and retention</b> of healthcare professionals and non-clinical staff in regional NSW 1.3 <b>Tailor and support career pathways for Aboriginal health staff</b> with a focus on recruitment and retention 1.4 <b>Expand training and upskilling opportunities, including across borders</b> to build a pipeline of regionally based workers 1.5 <b>Accelerate changes to scope of practice whilst maintaining quality and safety</b>, encouraging innovative workforce models and recognition of staff experience and skills 1.6 <b>Nurture culture, psychological and physical safety</b> in all NSW Health workplaces and build positive work environments that allow staff to thrive</p>
 <p><b>2. Enable better access to safe, high quality and timely health services:</b> Improve transport and assistance schemes; deliver appropriate services in the community; continue to embed virtual care as an option to complement face-to-face care and to provide multidisciplinary support to clinicians in regional settings.</p>	<p>2.1 <b>Improve local transport solutions and travel assistance schemes</b>, and address their affordability, to strengthen equitable access to care 2.2 <b>Deliver appropriate services in the community</b> that provide more sustainable solutions for access to healthcare closer to home 2.3 <b>Leverage virtual care</b> to improve access, whilst ensuring cultural and digital barriers are addressed 2.4 <b>Enable seamless cross-border care and streamline pathways to specialist care</b> ensuring access to the best patient care regardless of postcode 2.5 <b>Drive and support improved clinical care, safety and quality outcomes</b> for patients in hospitals and other settings 2.6 <b>Align infrastructure and sustainable service planning</b> around the needs of staff and communities and to enable virtual care</p>

PRIORITIES	KEY OBJECTIVES
	<p><b>3. Keep people healthy and well through prevention, early intervention and education:</b> Prevent some of the most significant causes of poor health by working across government, community, and other organisations to tackle the social determinants of health; prepare and respond to threats to population health.</p>
	<p><b>4. Keep communities informed, build engagement, seek feedback:</b> Provide more information to communities about what health services are available and how to access them; empower the community to be involved in how health services are planned and delivered; increase responsiveness to patient experiences.</p>
	<p><b>5. Expand integration of primary, community and hospital care:</b> Roll out effective, sustainable integrated models of care through collaboration between Commonwealth and NSW Government and non-Government organisations to drive improved access, outcomes and experiences.</p>
	<p><b>6. Harness and evaluate innovation to support a sustainable health system:</b> Continue to transform health services through aligned funding and resourcing models, digital and health technologies, research and environmental solutions.</p>

### 2.3 NSW Government Priorities

There are several government priorities that NSW Health is responsible for delivering. These government priorities are usually reported to the Premier’s Department or The Cabinet Office through NSW Health Executive. Progress on government priorities allocated to Health is monitored by the Ministry of Health including:

- Election Commitments
- Charter Letter commitments
- Inquiry recommendations

## 2.4 NSW Health Outcome and Business Plan

The NSW Health Outcome and Business Plan is an agreement between the Minister for Health, the Secretary, NSW Health and the NSW Government setting out the outcomes and objectives that will be the focus for the current period. In 2022 NSW Health's Outcome Structure was realigned to the Future Health strategic framework. The revised state outcomes are:

- People are healthy and well
- Safe care is delivered within our community
- Safe emergency care is delivered
- Safe care is delivered within our hospitals
- Our staff are engaged and well supported
- Research and innovation and digital advances inform service delivery

To achieve these outcomes, NSW Health has set a series of ambitious targets and has a comprehensive program of change initiatives in place. These targets have been built into key performance indicators in the Service Agreement, the NSW Health Performance Framework, the NSW Health Purchasing Framework and the funding model.

### 3. NSW Health services and networks

Each NSW Health service is a part of integrated networks of clinical services that aim to ensure timely access to appropriate care for all eligible patients. The Organisation must ensure effective contribution, where applicable, to the operation of statewide and local networks of retrieval, specialty service transfer and inter-district networked specialty clinical services.

NSW Health acknowledges that the Network's strategic and operational planning is also developed as part of the strategic and operational plan for St Vincent's Health Australia group.

It also acknowledges that HealthShare and e-Health NSW services may be provided to the Network, under mutually agreed terms given the Organisation's status as a separate legal entity and an affiliated health organisation.

NSW Health acknowledges that as the Network operates as part of the St Vincent's Health Australia group of companies the Network may receive services from and provide services to other facilities within the St Vincent's Health Australia group.

SVHA takes a collaborative approach to health care and research on the Darlinghurst Campus working with partners Victor Chang Cardiac Research Institute, Garvan Institute of Medical Research and St Vincent's Private Hospital Sydney and the St Vincent's Clinic.

#### 3.1 Cross district referral networks

Districts and Networks are part of a referral network with other relevant services, and must ensure the continued effective operation of these networks, especially the following (where applicable to the Organisation):

- Critical Care Tertiary Referral Networks and Transfer of Care (Adults) (PD2018\_011)
- Interfacility Transfer Process for Adult Patients Requiring Specialist Care (PD2011\_031)
- NSW Paediatric Clinical Care and Inter-hospital Transfer Arrangements (PD2023\_019)
- Tiered Networking Arrangements for Perinatal Care in NSW (PD2020\_014)
- Accessing inpatient mental health care for children and adolescents (IB2023\_001)
- Adult Mental Health Intensive Care Networks (PD2019\_024)
- State-wide Intellectual Disability Mental Health Hubs - (Services provided as per March 2019 Service Level Agreements with Sydney Children's Hospitals Network and Sydney Local Health District).

#### 3.2 Supra LHD services

Under the New Health Technologies and Specialised Services policy (GL2022\_012), Supra LHD services are provided across District and Network boundaries to provide equitable access for everyone in NSW.

The following information is included in all Service Agreements to provide an overview of recognised Supra LHD services and Nationally Funded Centres in NSW.

Supra LHD Services	Measurement Unit	Locations	Service requirement
Adult Intensive Care Unit	Beds/NWAU	Royal North Shore (38) Westmead (49) Nepean (21) Liverpool (40) Royal Prince Alfred (51) Concord (16) Prince of Wales (23) John Hunter (28+2/588 NWAU23) St Vincent's (21) St George (36)	Services to be provided in accordance with <i>Critical Care Tertiary Referral Networks &amp; Transfer of Care (Adults)</i> policy.  Units with new beds in 2023/24 will need to demonstrate networked arrangements with identified partner Level 4 Adult ICU services, in accordance with the recommended standards in the NSW Agency for Clinical Innovation's <i>Intensive Care Service Model: NSW Level 4 Adult Intensive Care Unit</i>
Neonatal Intensive Care Service	Beds/NWAU	SCHN Randwick (4) SCHN Westmead (23) Royal Prince Alfred (22) Royal North Shore (17) Royal Hospital for Women (17+1/324 NWAU23) Liverpool (17) John Hunter (19+1/324 NWAU23) Nepean (12) Westmead (24)	Services to be provided in accordance with <i>NSW Critical Care Networks (Perinatal)</i> policy
Paediatric Intensive Care	Beds/NWAU	SCHN Randwick (13+1/446 NWAU23) SCHN Westmead (22+2/841 NWAU23) John Hunter (5+2/841 NWAU23)	Services to be provided in accordance with <i>NSW Critical Care Networks (Paediatrics)</i> policy
Mental Health Intensive Care	Access	Hornsby - MHICU Mater, Hunter New England – Psychiatric ICU Bloomfield - Orange Lachlan ICU Concord - McKay East Psychiatric ICU Cumberland – Yaralla Psychiatric ICU Prince of Wales - MHICU Forensic Hospital Malabar ( <i>second tier referral facility</i> )	Provision of equitable access.  Services to be provided in accordance with <i>Adult Mental Health Intensive Care Networks</i> policy
Adult Liver Transplant	Access	Royal Prince Alfred	Dependent on the availability of matched organs, in accordance with The Transplantation Society of Australia and New Zealand, <i>Clinical Guidelines for Organ Transplantation from Deceased Donors, Version 1.6— May 2021</i>
State Spinal Cord Injury Service (adult and paediatric)	Access	Prince of Wales Royal North Shore Royal Rehabilitation Centre, Sydney SCHN – Westmead and Randwick	Services to be provided in accordance with <i>Critical Care Tertiary Referral Networks &amp; Transfer of Care (Adults)</i> and <i>Critical Care Tertiary Referral Networks (Paediatrics)</i> policies.

Supra LHD Services	Measurement Unit	Locations	Service requirement
Blood and Marrow Transplantation – Allogeneic	Number	St Vincent's (38+10/142 NWAU23) Westmead (71) Royal Prince Alfred (26) Liverpool (18) Royal North Shore (47) SCHN Randwick (26) SCHN Westmead (26)	Provision of equitable access
Blood and Marrow Transplant Laboratory	Access	St Vincent's - to Gosford Westmead – to Nepean, Wollongong, SCHN Westmead	Provision of equitable access.
Complex Epilepsy	Access	Westmead Royal Prince Alfred Prince of Wales SCHN	Provision of equitable access.
Extracorporeal Membrane Oxygenation Retrieval	Access	Royal Prince Alfred St Vincent's SCHN	Services to be provided in accordance with the NSW Agency for Clinical Innovation's ECMO services – Adult patients: Organisational Model of Care and ECMO retrieval services – Neonatal and paediatric patients: Organisational Model of Care
Heart, Lung and Heart Lung Transplantation	Number of Transplants	St Vincent's (106)	To provide heart, lung and heart lung transplantation services at a level where all available donor organs with matched recipients are transplanted. These services will be available equitably to all referrals.  Dependent on the availability of matched organs in accordance with The Transplantation Society of Australia and New Zealand, <i>Clinical Guidelines for Organ Transplantation from Deceased Donors, Version 1.6</i> — May 2021.
High Risk Maternity	Access	Royal Prince Alfred Royal North Shore Royal Hospital for Women Liverpool John Hunter Nepean Westmead	Access for all women with high risk pregnancies, in accordance with <i>NSW Critical Care Networks (Perinatal)</i> policy
Peritonectomy	NWAU	St George (116) Royal Prince Alfred (68)	Provision of equitable access for referrals as per agreed protocols
Severe Burn Service	Access	Concord Royal North Shore SCHN Westmead	Services to be provided in accordance with <i>Critical Care Tertiary Referral Networks &amp; Transfer of Care (Adults)</i> , <i>Critical Care Tertiary Referral Networks (Paediatrics)</i> policies and the NSW Agency for Clinical Innovation's <i>NSW Burn Transfer Guidelines</i> .
Sydney Dialysis Centre	Access	Royal North Shore	In accordance with the Sydney Dialysis Centre funding agreement with Northern Sydney Local Health District

Supra LHD Services	Measurement Unit	Locations	Service requirement
Hyperbaric Medicine	Access	Prince of Wales	Provision of equitable access to hyperbaric services.
Haematopoietic Stem Cell Transplantation for Severe Scleroderma	Number of Transplants	St Vincent's (10)	Provision of equitable access for all referrals as per NSW <i>Referral and Protocol for Haematopoietic Stem Cell Transplantation for Systemic Sclerosis</i> , BMT Network, Agency for Clinical Innovation, 2016.
Neurointervention Services endovascular clot retrieval for Acute Ischaemic Stroke	Access	Royal Prince Alfred Prince of Wales Liverpool John Hunter SCHN Royal North Shore	As per the NSW Health strategic report - <i>Planning for NSW NI Services to 2031</i>
Organ Retrieval Services	Access	St Vincent's Royal Prince Alfred Westmead	Services are to be provided in line with the clinical service plan for organ retrieval. Services should focus on a model which is safe, sustainable and meets donor family needs, clinical needs and reflects best practice.
Norwood Procedure for Hypoplastic Left Heart Syndrome (HLHS)	Access	SCHN Westmead	Provision of equitable access for all referrals
Telestroke	Access for up to 23 referring sites in rural and regional NSW	Prince of Wales	As per individual service agreements
High risk Transcatheter Aortic Valve Implantation (TAVI)	Access for patients at high surgical risk	St Vincent's Royal Prince Alfred Royal North Shore South Eastern Sydney Local Health District John Hunter Liverpool Westmead	<p>Delivery of additional procedures, including targets for patients from regional or rural NSW in line with correspondence from NSW Ministry of Health</p> <p>All services must:</p> <ul style="list-style-type: none"> <li>• Be accredited through Cardiac Accreditation Services Limited, including accreditation of the hospital and clinicians.</li> <li>• Establish referral pathways to ensure statewide equity of access</li> <li>• Include high risk TAVI patients in surgical waitlists</li> <li>• Undertake data collection as required by the ACOR registry and collect patient-reported outcomes and experience</li> </ul> <p>Participate in the any required evaluation activities</p>

Supra LHD Services	Measurement Unit	Locations	Service requirement
CAR T-cell therapy: Acute lymphoblastic leukaemia (ALL) for children and young adults:  Adult diffuse large B-cell lymphoma (DLBCL)	Access	Sydney Children’s Hospital, Randwick Royal Prince Alfred Hospital  Royal Prince Alfred Hospital Westmead Hospital	As per individual CAR T cell therapy service agreements. Compliance with the required reporting process.
Gene therapy for inherited retinal blindness	Access	SCHN	As per individual service delivery agreement currently in development.
Gene therapy for paediatric spinal muscular atrophy	Access	SCHN Randwick	Provision of equitable access for all referrals.

### 3.3 Nationally Funded Centres

Service name	Locations	Service requirement
Pancreas Transplantation – Nationally Funded Centre	Westmead	As per Nationally Funded Centre Agreement - Access for all patients across Australia accepted onto Nationally Funded Centre program
Paediatric Liver Transplantation – Nationally Funded Centre	SCHN Westmead	
Islet Cell Transplantation – Nationally Funded Centre	Westmead	

### 3.4 Other organisations

The Organisation is to maintain up to date information for the public on its website regarding its facilities and services including population health, inpatient services, community health, other non-inpatient services and multipurpose services (where applicable), in accordance with approved role delineation levels.



## 4. Budget

### 4.1 Budget Schedule: Part 1A

St Vincent's Health Network	2023/24 BUDGET				Comparative Data		
	Target Volume	Activity Based Funded Services	Small Hospitals and Other Block Funding	Initial Budget 2023/24	Annualised Budget *	Variance	Base Volume
	NWAU23	(\$ '000)	(\$ '000)	(\$ '000)	(\$ '000)	%	NWAU23
<b>State Efficient Price - \$5,207 per NWAU23</b>							
Acute Admitted	46,080	\$239,939	\$39,499	\$279,438	\$267,214		45,613
Emergency Department	7,616	\$39,655	\$9,341	\$48,996	\$46,929		7,548
Sub-Acute Services	4,284	\$22,306	\$7,266	\$29,572	\$28,454		5,743
Non Admitted Services - Incl Dental Services	12,536	\$65,274	\$37,337	\$102,611	\$98,837		12,811
<b>A Total</b>	<b>70,515</b>	<b>\$367,173</b>	<b>\$93,443</b>	<b>\$460,616</b>	<b>\$441,433</b>	<b>4.3%</b>	<b>71,715</b>
Mental Health - Admitted (Acute and Sub-Acute)	4,138	\$21,545	\$410	\$21,955	\$21,114		4,868
Mental Health - Non Admitted	1,851		\$13,625	\$13,625	\$13,122		1,846
<b>B Total</b>	<b>5,989</b>	<b>\$21,545</b>	<b>\$14,035</b>	<b>\$35,580</b>	<b>\$34,236</b>	<b>3.9%</b>	<b>6,714</b>
Teaching, Training and Research			\$21,931	\$21,931	\$21,163		
Other Non Admitted Patient Services				\$0			
<b>C Total</b>			<b>\$21,931</b>	<b>\$21,931</b>	<b>\$21,163</b>	<b>3.6%</b>	
Other Services			(\$68,112)	(\$68,112)	(\$65,725)		
<b>D Total</b>			<b>(\$68,112)</b>	<b>(\$68,112)</b>	<b>(\$65,725)</b>	<b>3.6%</b>	
<b>E Specific Initiatives (Refer to Part 1 B)</b>				\$972	\$3,200		
<b>F Restricted Financial Asset Expenses</b>				\$0			
<b>G Depreciation (General Funds only)</b>				\$0			
<b>H Total Expenses (H=A+B+C+D+E+F+G)</b>				<b>\$450,988</b>	<b>\$434,307</b>	<b>3.8%</b>	
<b>I Other - Gain/Loss on disposal of assets etc</b>				\$0			
GF Revenue - ABF Commonwealth Share				\$0			
GF Revenue - Block Commonwealth Share				\$0			
Revenue excluding ABF & Block Commonwealth Share				(\$450,988)			
<b>J LHD Revenue Total</b>				<b>(\$450,988)</b>	<b>(\$444,270)</b>		
<b>K Net Result (K=H+I+J)</b>				<b>\$0</b>	<b>(\$9,963)</b>		

## Budget Schedule: Part 1B

<b>St Vincent's Health Network</b>	<b>Initial Budget 2023/24 (\$ '000)</b>	<b>Annualised Budget * (\$ '000)</b>
<b>Specific Initiatives</b>		
Better salary packaging for healthcare workers	\$1,522	
Enhancing End of Life Care	\$1,054	
Mental Health Bilateral - Aftercare Coordinators	\$187	
Sexual Assault Nurse Examiners (SANEs)	\$107	
The State-wide Smoking and Vaping Cessation Training Program	\$334	
Transitional Aged Care Program Uplift Funding	\$120	
TMF Adjustment 23/24	\$147	
Purchasing Adjustors	(\$560)	
Comprehensive Expenditure Review Savings Allocation	(\$5,141)	
Public Health Unit ongoing COVID-19 public health response activities	\$200	\$200
Workforce Resilience	\$3,000	\$3,000
<b>Total</b>	<b>\$972</b>	<b>\$3,200</b>
<b>Note:</b>	Current budget reduced by 2,528 NWAU as services previously provided by St Joseph's Hospital will transfer to Western Sydney LHD.	
	* Annualised budget is notional and included for comparison only.	

4.2 Budget Schedule: Part 2

<b>St Vincent's Health Network</b>		2023/24 (\$ '000)
<b>Government Grants</b>		
A	Subsidy* - In-Scope ABF State Share	(\$360,029)
B	Subsidy - In-Scope Block State Share	(\$32,095)
C	Subsidy - Out of Scope State Share	(\$58,864)
D	Capital Subsidy	\$0
E	Crown Acceptance (Super, LSL)	\$0
<b>F</b>	<b>Total Government Contribution (F=A+B+C+D+E)</b>	<b>(\$450,988)</b>
<b>Own Source Revenue</b>		
G	GF Revenue	\$0
H	GF Revenue - ABF Commonwealth Share	\$0
I	GF Revenue - Block Commonwealth Share	\$0
J	Restricted Financial Asset Revenue	\$0
<b>K</b>	<b>Total Own Source Revenue (K=G+H+I+J)</b>	<b>\$0</b>
<b>L</b>	<b>Total Revenue (L=F+K)</b>	<b>(\$450,988)</b>
M	Total Expense Budget - General Funds	\$450,988
N	Restricted Financial Asset Expense Budget	\$0
O	Other Expense Budget	\$0
<b>P</b>	<b>Total Expense Budget as per Schedule Part 1 (P=M+N+O)</b>	<b>\$450,988</b>
<b>Q</b>	<b>Net Result (Q=L+P)</b>	<b>(\$0)</b>
<b>Net Result Represented by:</b>		
R	Asset Movements	\$0
S	Liability Movements	\$0
T	Entity Transfers	\$0
<b>U</b>	<b>Total (U=R+S+T)</b>	<b>\$0</b>
<b>Note:</b>		
The Ministry will closely monitor cash at bank balances to ensure funds for payments are available as required for central payment of payroll and creditors in alignment with NSW Treasury requirements.		
* The subsidy amount does not include items E and G, which are revenue receipts retained by the LHDs/SHNs and sit outside the National Pool.		

## 4.3 Budget Schedule: NHRA Clause A95(b) Notice: Part 3

St Vincent's Health Network	ABF		Block \$000	Total \$000	C'wealth Contribution	
	NWAU	\$000			\$000	%
Acute Admitted	43,145	\$251,164			\$103,308	41.1%
Mental Health - Admitted (Acute and Sub-Acute)	3,901	\$20,911			\$9,342	44.7%
Sub-Acute Services - Admitted	4,129	\$31,342			\$9,887	31.5%
Emergency Department	6,687	\$44,160			\$16,011	36.3%
Non Admitted Patients (Including Dental)	12,484	\$65,444			\$29,892	45.7%
Teaching, Training and Research			\$21,931		\$8,203	37.4%
Mental Health - Non Admitted			\$13,625		\$5,611	41.2%
Other Non Admitted Patient Services - Home Ventilation						
Block-funded small rural & standalone MH						
High cost, highly specialised therapies						
Public Health			\$460		\$136	29.5%
<b>In-Scope for Commonwealth &amp; State NHRA Contributions Total</b>	<b>70,346</b>	<b>\$413,022</b>	<b>\$36,016</b>	<b>\$449,038</b>	<b>\$182,389</b>	<b>40.6%</b>
Acute Admitted	2,935	\$15,283				
Mental Health - Admitted (Acute and Sub-Acute)	236	\$1,231				
Sub-Acute Services - Admitted	155	\$806				
Emergency Department	929	\$4,836				
Non Admitted Patients (Including Dental)	52	\$392				
<b>State &amp; Other Funding Contributions Total</b>	<b>4,307</b>	<b>\$22,547</b>		<b>\$22,547</b>		
<i>State Only Block</i>			(\$20,597)	(\$20,597)		
<i>Restricted Financial Asset Expenses</i>				\$0		
<i>Depreciation (General Funds only)</i>				\$0		
<b>Total</b>	<b>74,653</b>	<b>\$435,568</b>	<b>\$15,419</b>	<b>\$450,988</b>	<b>\$182,389</b>	<b>40.4%</b>

#### 4.4 Budget Schedule: Capital program

Project Description	Project Code	Reporting Silo	Estimated Total Cost (\$'000)	Estimated Expenditure to 30 June 2023 (\$'000)	Budget Allocation 2023-24 (\$'000)	Balance to Complete ('000)
<b>Projects managed by Health Entity</b>						
<b>Works in Progress</b>						
Asset Refurbishment / Replacement Strategy (State-wide)	P55345	ARRP	19,834	20,205	105	(475)
<b>Total Works in Progress</b>			<b>19,834</b>	<b>20,205</b>	<b>105</b>	<b>(475)</b>
<b>Total Capital Program managed by health entity</b>			<b>19,834</b>	<b>20,205</b>	<b>105</b>	<b>(475)</b>

**Notes:**

Expenditure should not exceed the approved limit without prior authorisation by Ministry of Health.

## 5. Purchased volumes and services

### 5.1 Activity

Investment by stream	Strategic Outcome	NWAU23	Performance metric
Acute	6	44,626	See KPIs – Strategy 6
Emergency Department	6	7,616	See KPIs – Strategy 6
Sub-Acute – Admitted	6	4,284	See KPIs – Strategy 6
Non-Admitted	6	9,365	See KPIs – Strategy 6
Public Dental Clinical Service – Total Dental Activity (DWAU)	6	335	See KPIs – Strategy 6
Mental Health – Admitted	6	4,138	See KPIs – Strategy 6
Mental Health – Non-Admitted	6	1,851	See KPIs – Strategy 6
Alcohol and other drug related – Admitted	6	1,454	See KPIs – Strategy 6
Alcohol and other drug related – Non-Admitted	6	3,131	See KPIs – Strategy 6

### 5.2 Priority programs

Program Title	Strategic Outcome	\$	NWAU23	Performance metric
<b>World Class End of Life Care</b>				
Enhancing end of life care (EOLC) 2	2.1 / 2.2	465,000	-	Implement the enhancement funding in line with applicable funding guidelines, including employing additional staff. Increase activity in enhanced services, to include additional non-admitted activity. Provide implementation plans for allocations on time, including identification of services to be enhanced. Provide responses to monitoring requests by the Ministry of Health.
EOLC 3	2.1 / 2.2	369,117	14	
EOLC Pain 2	2.1 / 2.2	150,000	-	
<b>Transitional Aged Care Program (TACP)</b> (Funding includes Commonwealth, DVA supplement and State funding)	3.4	4,500,907	N/A	Maintain occupancy at 100% claimable care days. Network total = 13,908
<b>Mental Health Bilateral - Aftercare Coordinators</b>	3.6	186,611	N/A	Recruit and retain 1x HSM3 FTE Aftercare Coordinator

Program Title	Strategic Outcome	\$	NWAU23	Performance metric
<p>Response to the <b>Special Commission of Inquiry into the drug 'Ice'</b> (addressing treatment gaps, strengthening integration, and improving health and social outcomes associated with alcohol and other drug use).</p> <ul style="list-style-type: none"> <li>• Triage, Rapid Assessment and Collaborative Care (TRACC) model of care</li> </ul>	3.8	2,375,890	-	<p>The organisation will submit a completed Ice Inquiry implementation plan as per the Supplementation letters to Districts (due on 27 July 2023) and Implementation report as per Ice Inquiry letters to Districts (due on 10 November 2023 and 10 May 2024, then six-monthly reporting)</p> <ul style="list-style-type: none"> <li>• Recruit and maintain FTE identified in the district Ice Inquiry proposal and Implementation Plan</li> <li>• Establishment/expansion of service/s as per Implementation Plan</li> <li>• Progress towards collecting outcome measure (Australian Treatment Outcomes Profile) for the new/enhanced service/s</li> <li>• Progress towards collecting patient experience measure for the new/enhanced service/s</li> <li>• Program specific activity measure: number of people receiving the service/s</li> <li>• Number of services provided (closed episodes)</li> </ul>


## 6. Performance against strategies and objectives

### 6.1 Key performance indicators


The performance of the Organisation is assessed in terms of whether it is meeting key performance indicator targets for NSW Health strategic priorities.


Detailed specifications for the key performance indicators are provided in the Service Agreement Data Supplement. See:


[http://internal4.health.nsw.gov.au/hird/view\\_data\\_resource\\_description.cfm?ItemID=48373](http://internal4.health.nsw.gov.au/hird/view_data_resource_description.cfm?ItemID=48373)


1 Patients and carers have positive experiences and outcomes that matter 				
Measure	Target	Performance Thresholds		
		Not Performing ✘	Under Performing ⚠	Performing ✔
Overall Patient Experience Index (Number)				
Adult admitted patients	8.7	<8.5	≥8.5 and <8.7	≥8.7
Emergency department	8.6	<8.4	≥8.4 and <8.6	≥8.6
Patient Engagement Index (Number)				
Adult admitted patients	8.7	<8.5	≥8.5 and <8.7	≥8.7
Emergency department	8.5	<8.2	≥8.2 and <8.5	≥8.5
Mental Health Consumer Experience: Mental health consumers with a score of very good or excellent (%)	80	<70	≥70 and <80	≥80





2 Safe care is delivered across all settings 				
Measure	Target	Performance Thresholds		
		Not Performing ✘	Under Performing ↘	Performing ✔
Harm-free admitted care: (Rate per 10,000 episodes of care)				
Hospital acquired pressure injuries	Individual – See Data Supplement			
Healthcare associated infections				
Hospital acquired respiratory complications				
Hospital acquired venous thromboembolism				
Hospital acquired renal failure				
Hospital acquired gastrointestinal bleeding				
Hospital acquired medication complications				
Hospital acquired delirium				
Hospital acquired incontinence				
Hospital acquired endocrine complications				
Hospital acquired cardiac complications				
Fall-related injuries in hospital – Resulting in fracture or intracranial injury				
Emergency Treatment Performance – Admitted (% of patients treated in ≤ 4 hours)	50	<43	≥43 to <50	≥50
Emergency department extended stays: Mental health presentations staying in ED > 24 hours (Number)	0	>5	≥1 and ≤5	0
Emergency department presentations treated within benchmark times (%)				
Triage 1: seen within 2 minutes	100	<100	N/A	100
Triage 2: seen within 10 minutes	80	<70	≥70 and <80	≥80
Triage 3: seen within 30 minutes	75	<65	≥65 and <75	≥75
Inpatient discharges from ED accessible and rehabilitation beds by midday (%)	35	<30	≥30 to <35	≥35
Transfer of care – Patients transferred from ambulance to ED ≤ 30 minutes (%)	90	<80	≥80 to <90	≥90
Elective surgery overdue - patients (Number):				
Category 1	0	≥1	N/A	0
Category 2	0	≥1	N/A	0
Category 3	0	≥1	N/A	0


2 Safe care is delivered across all settings 				
Measure	Target	Performance Thresholds		
		Not Performing ✘	Under Performing ⚠	Performing ✔
Elective Surgery Access Performance - Patients treated on time (%):				
Category 1	100	<100	N/A	100
Category 2	97	<93	≥93 and <97	≥97
Category 3	97	<95	≥95 and <97	≥97
Dental Access Performance – Non-admitted dental patients treated on time (%)	100	<90	≥90 and <97	≥97 to 100
Mental Health: Acute seclusion				
Occurrence (Episodes per 1,000 bed days)	<5.1	≥5.1	N/A	<5.1
Duration (Average hours)	<4.0	>5.5	≥4.0 and ≤5.5	<4.0
Frequency (%)	<4.1	>5.3	≥4.1 and ≤5.3	<4.1
Mental health: Involuntary patients absconded from an inpatient mental health unit – Incident Types 1 and 2 (Rate per 1,000 bed days)	<0.8	≥1.4	≥0.8 and <1.4	<0.8
Virtual Care: Non-admitted services provided through virtual care (%)	30	No change or decrease on baseline	>0 and < 5 % points increase on baseline	≥5 % points increase on baseline
Mental Health Acute Post-Discharge Community Care - Follow up within seven days (%)				
All persons	75	<60	≥60 and <75	≥75
Aboriginal persons	75	<60	≥60 and <75	≥75
Unplanned Hospital Readmissions: all unplanned admissions within 28 days of separation (%):				
All persons	Reduction on previous year	Increase on previous year	No change on previous year	Reduction on previous year
Aboriginal persons	Reduction on previous year	Increase on previous year	No change on previous year	Reduction on previous year
Mental Health: Acute readmission - Within 28 days (%)				
All persons	≤13	>20	>13 and ≤20	≤13
Aboriginal persons	≤13	>20	>13 and ≤20	≤13
Discharge against medical advice for Aboriginal in-patients (%)	≥1 % point decrease on previous year	Increase on previous year	0 and <1 % point decrease on previous year	≥1 % point decrease on previous year

2 Safe care is delivered across all settings 				
Measure	Target	Performance Thresholds		
		Not Performing ✘	Under Performing ⚠	Performing ✔
Incomplete emergency department attendances for Aboriginal patients (%)	≥1 % point decrease on previous year	Increase on previous year	0 and <1 % point decrease on previous year	≥1 % point decrease on previous year
Potentially preventable hospital services (%)	≥2 % points lower than benchmark	>2 % points higher than benchmark	Within 2 % points of benchmark	≥2 % points lower than benchmark
Hospital in the Home admitted activity (%)	5	<3.5	≥3.5 and <5	≥5
Renal Supportive Care enrolment: End-stage kidney disease patient (% variation to target)	Individual - See Data Supplement	Decrease compared to previous year	Increase Compared to previous year	Target met or exceeded

3 People are healthy and well 				
Measure	Target	Performance Thresholds		
		Not Performing ✘	Under Performing ⚠	Performing ✔
Hospital Drug and Alcohol Consultation Liaison - number of consultations (% increase)	Maintain or increase from previous year	≥10% decrease on previous year	Up to <10% decrease on previous year	Maintain or increase from previous year
Aboriginal paediatric patients undergoing Otitis Media procedures (number)	Individual – See Data Supplement	Less than target	N/A	Equal to or greater than specified target
Domestic Violence Routine Screening – Routine screens conducted (%)	70	<60	≥60 and <70	≥70
Sustaining NSW Families Programs: Families enrolled and continuing in the program (%)	65	<55	≥55 and <65	≥65
Mental health peer workforce employment – Full time equivalents (FTEs) (number)	Individual – See Data Supplement	Less than target	N/A	Equal to or greater than target



4 Our staff are engaged and well supported 				
Measure	Target	Performance Thresholds		
		Not Performing ✘	Under Performing ↘	Performing ✔
Staff Performance Reviews - Within the last 12 months (%)	100	<85	≥85 and <90	≥90
Recruitment: Average time taken from request to recruit to decision to approve/decline/defer recruitment (business days)	≤10	>10	No change from previous year and >10	≤10
Aboriginal Workforce Participation - Aboriginal Workforce as a proportion of total workforce at all salary levels (bands) and occupations (%)	3.43	<2.0	≥2.0 and <3.43	≥3.43
Employment of Aboriginal Health Practitioners (Number)	Individual – See Data Supplement	Below target	N/A	At or above target
Compensable Injury Claims (% of change over rolling 12 month period)	0	Increase	≥0 and <5% decrease	≥5% decrease or maintain at 0

5 Research and innovation, and digital advances inform service delivery 				
Measure	Target	Performance Thresholds		
		Not Performing ✘	Under Performing ↘	Performing ✔
Research Governance Application Authorisations – Site specific within 60 calendar days - Involving greater than low risk to participants - (%)	75	<55	≥55 and <75	≥75
Ethics Application Approvals - By the Human Research Ethics Committee within 90 calendar days - Involving greater than low risk to participants (%)	75	<55	≥55 and <75	≥75


6 The health system is managed sustainably 				
Measure	Target	Performance Thresholds		
		Not Performing ✘	Under Performing ⚠	Performing ✔
Purchased Activity Volumes - Variance (%):				
Acute admitted (NWAU)	Individual - See Purchased Volumes	< -1.5% or > +4%	≥ -1.5% and <0	≥ 0% and ≤ +4%
Emergency department (NWAU)				
Non-admitted patients (NWAU)				
Sub and non-acute services - Admitted (NWAU)				
Mental health – Admitted (NWAU)				
Mental health – Non-admitted (NWAU)				
Alcohol and other drug related Acute Admitted (NWAU)				
Alcohol and other drug related Non-admitted (NWAU)				
Public dental clinical service (DWAU)				
Sustainability towards 2030				
Desflurane reduction: number of vials of Desflurane purchased as a % of all volatile anaesthetic vials purchased	4	>8	>4 and ≤8	≤4
Nitrous oxide reduction: emissions per admitted patient service event: % decrease on previous year	5	<1	≥1 and <5	≥5

## 6.2 Performance deliverables

Key deliverables will be monitored, noting that indicators and milestones are held in the detailed program operational plans.

Key Objective	Deliverable in 2023-24	Due by
<b>2 Safe care is delivered across all settings</b>		
2.1	<p><b>Outpatient State-wide Referral Criteria</b></p> <p>The Organisation will deliver and report to the Ministry on:</p> <ul style="list-style-type: none"> <li>• Implement Ophthalmology and Gastroenterology State-wide Referral Criteria within its outpatient services (where applicable). Provide evidence of implementation, including integration within HealthPathways and electronic referrals.</li> <li>• Engage with local Primary Health Network to facilitate uptake of State-wide Referral Criteria across primary care. Provide evidence of engagement and promotion.</li> <li>• Participate in randomised, referral audits and post implementation evaluation activities.</li> </ul>	Quarterly
<b>3 People are healthy and well</b>		
3.3	<p><b>Towards Zero Suicides</b></p> <p>The Organisation will deliver and report to the Ministry on:</p> <ul style="list-style-type: none"> <li>• Recruit and maintain the minimum required FTEs for each of the initiatives: Zero Suicides in Care, Safe Haven, Suicide Prevention Outreach Teams (SPOT) and Rural Counsellors, as per the supplementation letter, including suicide prevention peer workers.</li> <li>• Continue implementation of Zero Suicides in Care: Suicide Care Pathway implementation plans or operationalize pathway. Implementation plan to embed a Just and Restorative culture.</li> <li>• Continue delivery of Safe Haven initiative. Provide evidence of integration and promotion.</li> <li>• Continue delivery of SPOT. Provide evidence of integration and promotion.</li> <li>• Support referral to the local Aftercare service provider where appropriate. Provide evidence of referrals where applicable</li> </ul>	Quarterly
3.5 and 3.6	<p><b>NSW Aboriginal Mental Health and Wellbeing Strategy 2020-2025</b></p> <p>The Organisation will deliver and report annually to the Ministry on:</p> <ul style="list-style-type: none"> <li>• Continue implementation of the NSW Aboriginal Mental Health and Wellbeing Strategy in line with its implementation plan</li> <li>• Participate in the statewide evaluation of the Strategy led by the NSW Ministry of Health</li> </ul>	15 December 2023

Key Objective	Deliverable in 2023-24	Due by
3.6	<p><b>Pathways to Community Living Initiative (PCLI)</b></p> <p>The Organisation will:</p> <ul style="list-style-type: none"> <li>• Submit six-monthly census reports to the Ministry on for the reporting periods: <ul style="list-style-type: none"> <li>○ July to December 2023</li> <li>○ January to June 2024 (due 31 July 2024)</li> </ul> </li> <li>• Implement PCLI Stage 1 and Stage 2: <ul style="list-style-type: none"> <li>○ Lead PCLI assessments, data entry and reporting</li> <li>○ Attendance at statewide and local governance meetings</li> <li>○ Networking and collaboration to support inter-district patient transfers and transitions</li> </ul> </li> <li>• Recruit and maintain minimum required FTE, as per relevant supplementation letters across Stage 1 and Stage 2 (from 2015/16)</li> <li>• Participate in the implementation of the PCLI Stage Two Specialist Living Support (SLS) program including statewide planning, implementation, and workforce development processes.</li> <li>• Develop, with the Ministry, PCLI Stage Two Specialist Living Support (SLS) program Service Level Agreements between LHDs and NGOs, in alignment with the SLS commissioning schedule.</li> </ul>	<p>31 January 2024</p> <p>30 June 2024</p> <p>30 June 2024</p> <p>30 June 2024</p> <p>30 June 2024</p>
3.6	<p><b>NSW Service Plan for People with Eating Disorders 2021-2025</b></p> <p>The Organisation will:</p> <ul style="list-style-type: none"> <li>• Implement the NSW Service Plan for People with Eating Disorders 2021-2025.</li> <li>• Report on progress against implementation for the periods <ul style="list-style-type: none"> <li>○ July to December 2023</li> <li>○ January to June 2024 (due 31 July 2024)</li> </ul> </li> </ul>	<p>30 June 2024</p> <p>31 January 2024</p>
3.6	<p><b>Housing and Mental Health Agreement 2022 (HMHA22)</b></p> <p>The Organisation will:</p> <ul style="list-style-type: none"> <li>• Establish District and Local level governance according to the HMHA22 Governance Framework requirements.</li> <li>• Develop District and Local Implementation Plans with the Department of Communities and Justice and other partners and submit these to the NSW Housing and Mental State Steering Committee by September 2023, according to the HMHA22 Governance Framework requirements.</li> <li>• Report on progress against implementation for the periods <ul style="list-style-type: none"> <li>○ July to December 2023</li> <li>○ January to June 2024 (due 31 July 2024)</li> </ul> </li> </ul>	<p>30 June 2024</p> <p>30 June 2024</p> <p>31 January 2024</p>
3.5	<p><b>Close the gap by prioritising care and programs for Aboriginal people</b></p> <p>Establish a key point of contact and a process to respond to urgent requests from Stolen Generations Organisations to escalate health concerns from Survivors and their families</p>	<p>31 December 2023</p>

Key Objective	Deliverable in 2023-24	Due by
	<p>Recruit an (Executive) Director role (Health Manager Level 6 recommended) for Aboriginal health that reports to the Chief Executive, participates in Executive leadership decision making structures and is appropriately resourced</p> <p>Develop shared workforce models/resources with Aboriginal Community Controlled Health Services to support outreach and clinical pathways</p> <p>Address racism by ensuring accountability structures for reporting and addressing racism are culturally safe and hold all staff to account</p> <p>Increase the number of Aboriginal specialists and clinicians, including supporting training and development</p>	<p>31 December 2023</p> <p>31 December 2023</p> <p>31 December 2023</p> <p>31 December 2023</p>
<p><b>4 Our staff are engaged and well supported</b></p>		
<p>4.1</p>	<p>SVHA Engagement Survey measures the experiences of individuals, teams and managers across the whole organisation and compares SVHA data to other health organisations. The results of the survey will be used to identify areas of both best practice and improvement opportunities, to determine how change can be affected at an individual, organisational and system level to improve workplace culture and practices.</p>	<p>30 June 2024</p>