

Anthony Gill (NSW Health Pathology)

From: Anthony Gill (NSW Health Pathology) <[REDACTED]>
Sent: Sunday, 14 April 2024 12:55 PM
To: Anthony Gill (NSW Health Pathology)
Cc: Anthony Gill (NSW Health Pathology)
Subject: FW: RE: Briefing

-----Original Message-----

From: Louise Wienholt (Ministry of Health) [mailto:[REDACTED]]
Sent: January 16, 2024 12:18 PM
To: Anthony Gill (NSW Health Pathology) [mailto:[REDACTED]], Catherine Atkins (NSW Health Pathology) [mailto:[REDACTED]]
CC: Tom Kennedy (NSW Health Pathology) [mailto:[REDACTED]], Kimiko Blendell (NSW Health Pathology) [mailto:[REDACTED]]
Subject: RE: Briefing

Hi Anthony,

I had finance review the additional staffing costs, which would equate to \$1.16m enhancement to General Funds which counts for 54% of the total 22/23 GF revenue (not just the increased workload, but total revenue) and is not self-funding. This is not something that we cannot consider before the 24/25 budget build, as obviously it is not currently budgeted for and we need agreement from the LHD that they would be willing to provide the additional funding for 24/25. We would also need to review the likelihood that the trust fund would support the increased FTE. Our calculations are that the additional staff will impact RoPP levels.

I note in your email that you currently have a 1.0FTE locum, [REDACTED] whose appointment expires on [REDACTED]. The funding proposed for this brief will not be considered by then and so [REDACTED] extension will have to be a stand alone brief should you wish for it to be extended past the expiry date.

I will arrange a meeting in the next couple of weeks to discuss how the budget looks and how we can progress.

Louise

From: Anthony Gill (NSW Health Pathology)
Sent: Monday, January 15, 2024 2:11 PM
To: Louise Wienholt (Ministry of Health) ; Catherine Atkins (NSW Health Pathology)
Cc: Tom Kennedy (NSW Health Pathology) ; Kimiko Blendell (NSW Health Pathology)
Subject: Briefing

Dear Louise and Cathy,

I have alluded to this to both of you, but we desperately need more pathologists, registrars and scientists in anatomical pathology.

Please find attached a briefing document requesting approval to create the following positions:

- i) 2.5 FTE Staff Specialist Anatomical Pathologist
- ii) 2.0 FTE Registrar positions
- iii) 2.0 Scientific officer positions

To add some urgency we currently have a 1.0FTE locum, [REDACTED] whose appointment expires on [REDACTED]. Should her appointment lapse without provision for more staff, then I fear that the situation will become critical. As a stopgap measure, I would recommend that steps be taken to extend her locum for 6months until further long term measures (ie: permanent positions) can be implemented. She is currently first on the eligibility list for a similar position so this could be achieved without further interview.

I am happy to meet face to face to discuss any specific issues, but I would like the briefing and business case to be escalated as soon as practical.

I have cc'd in Kimiko Blendell and Tom Kennedy to keep them in the loop (I have previously discussed this with them).

Please acknowledge receipt,

Regards

Anthony J Gill AM MBBS FRCPA MD | Professor of Surgical Pathology
University of Sydney

THE UNIVERSITY OF SYDNEY
Royal North Shore Hospital and The University of Sydney | NSW | 2006

[REDACTED]
[REDACTED]