



Sandra Duff

Current role

Western NSW LHD, Director People and Culture

March 2022 –current

The Director, Workforce, People and Culture leads the development and implementation of strategic HR objectives, related to the management of people from a development, cultural, human experience and staff wellbeing perspective, provides authoritative counsel and advice to the LHD Executive and senior stakeholders on all workforce matters, and directs workforce services functions to ensure HR service delivery enables and facilitates the achievement of the LHD business and service requirements.

Recent experience

WNSWLHD, Director Workforce & Culture	2012–2022
Greater Western Area Health Service, HR Manager	2008–2012
Greater Western Area Health Service, Acting HR Manager	2007–2008
Greater Western Area Health Service, HR Consultant	2003–2007
Mid-Western Area Health Service, Manager HR & Policy Planning	2002–2003
Mid-Western Area Health Service, HR Manager, Western Sector	1997–2002
Mid-Western Area Health Service, Senior HR Manager	1996–1997
Lachlan District Health Service, Personnel Manager	1994–1996
Riverina Health Service, Personnel Officer	1992–1994

Education and qualifications

Charles Sturt University	1993
Graduate Certificate Business (Marketing)	
Charles Sturt University	1989-1993
Bachelor Business Management (Human Resource Management)	

Professional Development Activities

NSW Public Service Commission, Leadership Academy Band 1 Program	2022
The Institute of Coaching and Consulting Psychology, Professional Development Certificate Executive Coaching	2017
LEADR, Leader as Workplace Coach	2011
ACDC, Facilitating Difficult Conversations	2010
ACDC, Mediation Training	2007
Mercer Cullen Egan Dell, Job Analysis and Evaluation	1997
UTS, Workplace Trainer Category 1	1995
Industrial Relations Consultancy, Introduction to Industrial Relations & HR Issues	1995
NSW Health, Ethics and Accountability	1994
Michael Thornber & Associates, Leading Terms & Understanding Systems	1993