Statement of Service 2022-23

An agreement between the Secretary, NSW Health and HealthShare NSW for the period 1 July 2022 - 30 June 2023





NSW Health Statement of Service – 2022-23

Principal purpose

The principal purpose of the Statement of Service is to set out the service and performance expectations for funding and other support provided to HealthShare NSW (the Organisation), to ensure the provision of equitable, safe, high quality and human-centred healthcare services.

The agreement articulates direction, responsibility and accountability across the NSW Health system for the delivery of NSW Government and NSW Health priorities. Additionally, it specifies the service delivery and performance requirements expected of the Organisation that will be monitored in line with the NSW Health Performance Framework.

Through execution of the statement of service, the Secretary agrees to provide the funding and other support to the Organisation as outlined in this Statement of Service.

Parties to the agreement The Organisation Mr John Roach PSM Chair On behalf of the HealthShare NSW Board Date Signed Ms Carmen Rechbauer Chief Executive HealthShare NSW **NSW Health** Ms Susan Pearce Secretary **NSW Health** Date Signed

Contents

1.	Leg	islation, governance and performance framework	3
	1.1	Legislation	3
	1.2	Variation of the statement	3
	1.3	Governance	3
2.	Str	ategic priorities	5
	2.1	Future Health: Strategic Framework	5
	2.2	NSW Premier's Priorities	6
	2.3	NSW Health Outcome and Business Plan	ϵ
3.	Buo	dget	7
	3.1	State Outcome Budget Schedule: Part 1	7
	3.2	State Outcome Budget Schedule: Part 2	8
	3.3	State Outcome Budget Schedule: Capital program	9
	3.4	Outcome and performance payment schedule	10
4.	Per	formance against strategies and objectives	11
	4.1	Key performance indicators	11
	4.2	Performance deliverables	13
5.	Sur	pplementary Document - Delegation of Functions	15

1. Legislation, governance and performance framework

1.1 Legislation

The *Health Services Act 1997* (the Act) provides a legislative framework for the public health system, including the provision of health support services (s.126B).

The Statement of Service recognises the Delegation of Functions to the HealthShare NSW Board signed on 29 November 2012 by the then Director-General of NSW Health in her capacity as the Health Administration Corporation.

A copy of the Delegation of Functions is appended to this Statement of Service in section 5.

1.2 Variation of the statement

The Statement may be amended at any time by agreement in writing between the Organisation and the NSW Ministry of Health.

The Statement may also be varied by the Secretary or the Minister in the exercise of their general powers under the Act, including determination of the role, functions and activities of support organisations.

Any updates to finance or activity information further to the original contents of the Agreement will be provided through separate documents that may be issued by the Ministry of Health in the course of the year.

1.3 Governance

The Organisation must ensure that all applicable duties, obligations and accountabilities are understood and complied with, and that services are provided in a manner consistent with all NSW Health policies, procedures, plans, circulars, inter-agency agreements, Ministerial directives and other instruments and statutory obligations.

1.3.1 Clinical governance

NSW public health services are accredited against the <u>National Safety and Quality Health Service</u> Standards.

The <u>Australian Safety and Quality Framework for Health Care</u> provides a set of guiding principles that can assist health services with their clinical governance obligations.

The NSW Health <u>Patient Safety and Clinical Quality Program (PD2005_608)</u> provides an important framework for improvements to clinical quality.

1.3.2 Corporate governance

The Organisation must ensure services are delivered in a manner consistent with the <u>NSW Health</u> <u>and Corporate Governance and Accountability Compendium</u>.

1.3.3 Procurement governance

The Organisation must ensure procurement of goods and services complies with <u>NSW Health Goods</u> <u>and Services Procurement Policy (PD2019 028)</u>, the <u>NSW Public Works and Procurement Act 1912</u>,

the <u>Government Information (Public Access) Act 2009</u> and the broader requirements of the NSW Government Procurement Policy Framework.

1.3.4 Aboriginal Procurement Policy

The NSW Government support employment opportunities for Aboriginal people, and the sustainable growth of Aboriginal businesses by driving demand via Government procurement of goods, services and construction. NSW Government agencies must apply the <u>Aboriginal Procurement Policy</u> to all relevant procurement activities by:

- Assisting NSW Health meet its target to direct spend and contracts to Aboriginal businesses by giving first consideration to Aboriginal businesses for procurements valued under \$250,000
- Requiring suppliers to direct a minimum 1.5% of project value on contracts valued at or above \$7.5 million to Aboriginal participation, and ensuring suppliers report quarterly on their progress toward this commitment

1.3.5 Small and Medium Enterprise (SME) and Regional Procurement Policy

The <u>SME and Regional Procurement Policy</u> aims to increase SME participation in procurement opportunities within the NSW Government and improve economic, ethical, environmental and social outcomes. NSW Government agencies must apply the <u>SME and Regional Procurement Policy</u> to all relevant procurements as follows:

- NSW Government agencies must first consider purchasing from an SME for procurements up to \$3m, where the agency is permitted to directly purchase goods and services from a supplier, including from prequalification schemes and panels.
- NSW Government agencies may negotiate directly with and engage an SME or regional supplier for goods and services up to \$150,000, including where there is a whole-of-government arrangement in place.
- For contracts valued at \$3m or more, suppliers are required to submit an SME and Local Participation Plan and report quarterly on their engagement with SME and Regional suppliers.

1.3.6 Enforceable Procurement Provisions (EPP)

The *Enforceable Procurement Provisions* arise from obligations under Australia's international trade agreements and requirements are stated in the *Enforceable Procurement Provisions Direction* (PDD 2019-05). The EPP directions require that an open approach to market, a procurement panel established by an open approach to market, or a procurement list established under the board direction be used for all covered procurements.

1.3.7 Modern Slavery

From 1 January 2022, the <u>NSW Modern Slavery Act 2018</u> requires reasonable steps to be taken to ensure that goods and services procured by and for government agencies are not the product of modern slavery. Agencies should assess the level of modern slavery risk as far down its supply chains as reasonably practicable. Responsible procurement principles should be embedded into category management strategies for high risk categories.

1.3.8 Performance Framework

Statements of Service are a central component of the <u>NSW Health Performance Framework</u> which documents how the Ministry of Health monitors and assesses the performance of public sector health services and support organisations to achieve expected service levels, financial performance, governance and other requirements.

2. Strategic priorities

The delivery of NSW Health strategies and priorities is the responsibility of the Ministry of Health, health services and support organisations. These are to be reflected in the strategic, operational and business plans of these entities.

2.1 Future Health: Strategic Framework

The Future Health Strategic Framework is the roadmap for the health system to achieve NSW Health's vision. It will guide the next decade of care in NSW 2022-32, while adapting to and addressing the demands and challenges facing our system. The framework is also a reflection of the aspirations of the community, our patients, workforce and partners in care for how they envisage our health system by 2031.

Strategic outc	omes	Key	y objectives
	Patients and carers have positive	1.1	Partner with patients and communities to make decisions about their own care
	experiences and outcomes that matter:	1.2	Bring kindness and compassion into the delivery of personalised and culturally safe care
	People have more control over their own	1.3	Drive greater health literacy and access to information
	health, enabling them to make decisions	1.4	Partner with consumers in co-design and implementation of models of care
	about their care that will achieve the		
	outcomes that matter most to them.		
	Safe care is delivered across all settings:	2.1	Deliver safe, high quality reliable care for patients in hospital and other settings
\sim	Safe, high quality reliable care is delivered by	2.2	, ,
П	us and our partners in a sustainable and		,
	personalised way, within our hospitals, in	2.4	Strengthen equitable outcomes and access for rural, regional and priority populations
	communities, at home and virtually.	2.5	Align infrastructure and service planning around the future care needs
	People are healthy and well: Investment is made in keeping people healthy	3.1	Prevent, prepare for, respond to and recover from pandemic and other threats to population health
	to prevent ill health and tackle health	3.2	Get the best start in life from conception through to age five
	inequality in our communities.	3.3	Make progress towards zero suicides recognising the devastating impact on society
(铅)		3.4	Support healthy ageing ensuring people can live more years in full health and independently at home
		3.5	Close the gap by prioritising care and programs for Aboriginal people
		3.6	Support mental health and wellbeing for our whole community
		3.7	Partner to address the social determinants of ill health in our communities
	Our staff are engaged and well	4.1	Build positive work environments that bring out the best in everyone
-22	supported:	4.2	Strengthen diversity in our workforce and decision-making
òöò	Staff are supported to deliver safe, reliable	4.3	Empower staff to work to their full potential around the future care needs
	person-centred care driving the best	4.4	Equip our people with the skills and capabilities to be an agile, responsive workforce
_88	outcomes and experiences.	4.5	Attract and retain skilled people who put patients first
		4.6	Unlock the ingenuity of our staff to build work practices for the future
	Research and innovation, and digital	5.1	Advance and translate research and innovation with institutions, industry partners and patients
(5003)	advances inform service delivery:		Ensure health data and information is high quality, integrated, accessible and utilised
-(<u>{</u> \2\5)-	Clinical service delivery continues to	5.3	Enable targeted evidence-based healthcare through precision medicine
	transform through health and medical research, digital technologies, and data	5.4	Accelerate digital investments in systems, infrastructure, security and intelligence
\Box	analytics.		
	The health system is managed	6.1	Drive value based healthcare that prioritises outcomes and collaboration
	sustainably:	6.2	Commit to an environmentally sustainable footprint for future healthcare
((山小))	The health system is managed with an	6.3	Adapt performance measurement and funding models to targeted outcomes
	outcomes-focused lens to deliver a financially	6.4	Align our governance and leaders to support the system and deliver the outcomes of
	and environmentally sustainable future.		Future Health

2.2 NSW Premier's Priorities

In June 2019, the NSW Premier set new social priorities to tackle tough community challenges, lift the quality of life for everyone in NSW and put people at the heart of everything the Government does.

NSW Health is leading three priorities for improving the health system:

Improving outpatient and community care

Reduce preventable hospital visits by 5% through to 2023 by caring for people in the community.

Improving service levels in hospitals

100% of all triage category 1, 95% of triage category 2, and 85% of triage category 3 patients commencing treatment on time by 2023

Towards zero suicides

Reduce the rate of suicide deaths in NSW by 20% by 2023.

NSW Health staff will continue to work together to deliver a sustainable health system that delivers outcomes that matter to patients and the community, is personalised, invests in wellness and is digitally enabled.

2.3 NSW Health Outcome and Business Plan

The NSW Health Outcome and Business Plan is an agreement between the Minister for Health, the Secretary, NSW Health and the NSW Government setting out the outcomes and objectives that will be the focus for the current period.

NSW Health has identified five state outcomes that it will achieve for the people of NSW:

- 1. Keeping people healthy through prevention and health promotion
- 2. People can access care in out of hospital settings to manage their health and wellbeing
- 3. People receive timely emergency care
- 4. People receive high-quality, safe care in our hospitals
- 5. Our people and systems are continuously improving to deliver the best health outcomes and experiences

To achieve these outcomes, NSW Health has set a series of ambitious targets and has a comprehensive program of change initiatives in place. These targets have been built into key performance indicators in the Statement of Service, the NSW Health Performance Framework, the NSW Health Purchasing Framework and the funding model.

3. Budget

3.1 State Outcome Budget Schedule: Part 1

	HealthShare NSW - Budget 2022-23	
		2022-23 Initial Budget (\$'000)
	Expenditure Budget by Account Group (General Fund)	,
	Employee Related	\$563,189
A	Goods & Services	\$553,021
	Repairs, Maintenance & Renewals	\$25,745
	Depreciation	\$36,389
	Grants	\$68
	Borrowing Costs	\$481
	Sub-total	\$1,178,893
	Other items not included above	
	Additional Escalation to be allocated	\$29,056
	Allocated Savings Programs	-\$2,256
	TMF Adjustments	\$6,851
В	IntraHealth - eHealth 22/23 Adjustment	\$1,980
	HealthShare 22/23 IntraHealth Adjustment	\$13,296
		¥ 15,255
	Sub-total	\$48,927
С	RFA Expenses	\$
D	Total Expenses (D=A+B+C)	\$1,227,821
E	Other - Gain/Loss on disposal of assets etc	\$273
F	Revenue	-\$1,222,505
G	Net Result (G=D+E+F)	\$5,588

3.2 State Outcome Budget Schedule: Part 2

		2022/23
	HealthShare NSW	(\$'000)
	Government Grants	
Α	Recurrent Subsidy	-\$58,876
В	Capital Subsidy	-\$940
С	Crown Acceptance (Super, LSL)	-\$14,703
D	Total Government Contribution (D=A+B+C)	-\$74,519
	Own Source revenue	
Е	GF Revenue	-\$1,147,986
F	Restricted Financial Asset Revenue	\$
G	Total Own Source Revenue (G=E+F)	-\$1,147,986
Н	Total Revenue (H=D+G)	-\$1,222,505
1	Total Expense Budget - General Funds	\$1,227,821
J	Restricted Financial Asset Expense Budget	\$
K	Other Expense Budget	\$273
L	Total Expense Budget as per Schedule A Part 1 (L=I+J+K)	\$1,228,093
		\$
М	Net Result (M=H+L)	\$5,588
	Net Result Represented by:	
N	Asset Movements	-\$12,608
0	Liability Movements	\$7,020
Р	Entity Transfers	\$
Q	Total (Q=N+O+P)	-\$5,588
Note:		

Note:

The minimum cash buffer for unrestricted cash is now zero. All payments-out from local bank accounts are now ceased, and payments are to be managed via the Shared Services accounts payable or payroll teams. All General Fund bank accounts will be swept to zero in line with the published schedule.

3.3 State Outcome Budget Schedule: Capital program

HealthShare NSW										
				Estimated	Cost to	Capital	2022/23 Cap	oital Budget All	ocation by Sou	irce of Funds
PROJECTS MANAGED BY HEALTH SERVICE 2022/23 Capital Projects	Project Code	Reporting Silo	Estimated Total Cost 2022/23	Expenditure to 30 June 2022	Complete at 30 June 2022	Budget Allocation 2022/23	MOH Funded 2022/23	Local Funds 2022/23	Revenue 2022/23	Lease Liabilities 2022/23
			\$	\$	\$	\$	\$	\$	\$	\$
WORKS IN PROGRESS										
Asset Refurbishment / Replacement Strategy (State-wide)	P55345	ARRP	1,106,890	20,000	1,086,890	940,000	940,000	-	-	-
Enable Capital Equipment	P56823	LFI	2,584,000	466,160	2,117,840	750,840	-	750,840	-	-
FHS Capital including Fleet	P56820	LFI	12,707,000	2,333,000	10,374,000	5,359,000	-	5,359,000	-	-
Linen Equipment & Stock	P56821	LFI	72,434,449	9,806,449	62,628,000	12,499,000	-	12,499,000	-	-
Linen Fleet	P56822	LFI	18,479,000	533,000	17,946,000	6,764,000	-	6,764,000	-	-
PTS Fleet	P56824	LFI	22,569,000	1,403,000	21,166,000	10,531,000	-	10,531,000	-	-
TOTAL WORKS IN PROGRESS			129,880,339	14,561,609	115,318,730	36,843,840	940,000	35,903,840	-	-
TOTAL CAPITAL EXPENDITURE AUTHORISATIO		NAGED BY Share NSW	129,880,339	14,561,609	115,318,730	36,843,840	940,000	35,903,840		
Notes:										

Expenditure needs to remain within the Capital Expenditure Authorisation Limits (CEAL) indicated above

Budget

2022–23 Statement of Service

3.4 Outcome and performance payment schedule

The schedule below lists indicative additional funding available to the Organisation for targeted strategic initiatives to deliver on key performance indicators and specified outcomes. This funding is not included in the *State Outcome Budget Schedule: Parts 1-3* and will be paid to the Organisation according to the outcome and performance metric described in this schedule.

FTE is the modelled full time equivalent staff required to deliver the targeted initiative.

Program	Strategic Outcome	\$ '000	FTE	Outcome and performance metric
Workforce - Building and sustaining the rural health workforce	4	10,034	-	Funding based on delivery of production of evidence of incentivised positions and improvement in key measures (monitored monthly): Critical vacancy reduction Premium labour reduction Reduction in overtime
Workforce - COVID-19 Recovery and Workforce Resilience	4	-	73	Funding based on production of evidence of improvement in key measures (monitored monthly): Excess leave Reduction in excess leave Reduction in overtime Return premium labour to base year levels Increase in labour costs above baseline levels Evidence of recruitment to backfill leave

4. Performance against strategies and objectives

4.1 Key performance indicators

The performance of the Organisation is assessed in terms of whether it is meeting key performance indicator targets for NSW Health Strategic Priorities.

Detailed specifications for the key performance indicators are provided in the Service Agreement Data Supplement. See: http://internal4.health.nsw.gov.au/hird/view_data_resource_description.cfm?ItemID=47648

Outcome Indicators: These key performance indicators are reported to NSW Treasury under the *NSW Health Outcome and Business Plan*.

4 Our staff are engaged and well supported **Performance Thresholds** Not Under Measure **Target Performing Performing Performing** Workplace Culture - People Matter Survey >-5 and Culture Index- Variation from previous survey ≥-1 ≤-5 ≥-1 <-1 Take action - People Matter Survey take action >-5 and as a result of the survey- Variation from ≤-5 ≥-1 ≥-1 <-1 previous survey (%) **Outcome 5 Indicator** Staff Engagement - People Matter Survey >-5 and ≤-5 ≥-1 >-1 Engagement Index - Variation from previous <-1 survey (%) ≥5% >0 and <5% No change or Staff Engagement and Experience – People ≥5% decrease increase from decrease on decrease on Matter Survey - Racism experienced by staff on previous previous previous previous Variation from previous survey (%) survey survey survey. survey Staff Performance Reviews - Within the last 12 100 ≥85 and <90 ≥90 <85 months (%) Recruitment: Average time taken from request No change to recruit to decision to approve/decline/defer ≤10 >10 from previous ≤10 recruitment (business days) year and >10 Aboriginal Workforce Participation - Aboriginal ≥1.8 Workforce as a proportion of total workforce at 3 ≥3 <1.8 and <3 all salary levels (bands) and occupations (%) ≥0 ≥5% Compensable Workplace Injury Claims (% of 0 Increase and <5% decrease or change over rolling 12 month period) decrease maintain at 0

6 The health system is managed sustainably



		Per	formance Thresho	olds
Measure	Target	Not Performing	Under Performing	Performing \[\square \]
Expenditure Matched to Budget - General Fund - Variance (%)				
Own Sourced Revenue Matched to Budget - General Fund - Variance (%)	On budget or favourable	>0.5% unfavourable	>0 and ≤0.5% unfavourable	On budget or favourable
Net Cost of Service (NCOS) Matched to Budget - General Fund - Variance (%)				
Annual Procurement Savings Target Achieved – (% of target achieved)	Individual – See Data Supplement	<90%	≥90% and <95%	≥95%

4.2 Performance deliverables

Key deliverables will also be monitored, noting that process indicators and milestones are held in the detailed operational plans developed by the Organisation.

Deliverable in 2022-23	Due by
1 Patients and carers have positive experiences and outcomes that matter	
Implement the principles and learnings for food service delivery at agreed key sites aligned to patient cohorts, which improves patient experience.	June 2023
Evaluate and finalise texture modified food products aligned to patient cohorts, establishing commercial arrangements for future delivery.	June 2023
2 Safe care is delivered across all settings	
Pilot a reservation model of booking vehicles in one LHD, by improving the functionality of the Computer Aided Dispatch (CAD) system.	June 2023
3 People are healthy and well	
Conduct a current state analysis of clinical engagement and connection across HSNSW to identify clinical risks and gaps in connection, and develop an Engagement and Connection map	June 2023
4 Our staff are engaged and well supported	
Develop an injury predictive prototype model to identify potential sites with a higher risk of staff injury/incidents.	June 2023
The results of the People Matter Employee Survey will be used to identify areas of best practice and improvement opportunities.	June 2023
Future proof and stabilise the organisation through the reshaping of its structure and the realignment of its functions.	December 2022
Establish and implement safety performance dashboard to introduce visibility of lead and lag safety performance.	December 2022
5 Research and innovation, and digital advances inform service delivery	
Making the key systems data available in real-time to business units following approval.	June 2023
Establish HealthShare foundational ICT capabilities, including implementing ISMS, in partnership with eHealth.	June 2023
Expand the use of real time data to enhance operational practice through the development of real time dashboards, to provide visibility on key insights to PTS operational management, LHDs and MoH.	December 2022
Establish a digitalised process to receive invoices from suppliers, and continue with the Cash Transformation Program to establish a payments portal for NSW Health.	June 2023
6 The health system is managed sustainably	
Continue the consolidation of contact centres within HealthShare to have standardised training, governance, quality assurance and reporting, by integrating all applicable call centres operations into the existing Customer Service Desk.	June 2023

Denverable	in 2022-23	Due by
	ommonwealth Paid Parental Leave services across NSW Health and transition the managed by HealthShare NSW.	December 2022
	discovery and transition of selected high volume and/or low complexity NSW ats into the Auto-Reconciliation Tool.	June 2023
	operating model, resources and prioritised work program for a centralised Capital rvice Planning (CASP) team.	December 2022
•	of house services at key sites, leveraging the principles and learnings from the Task tem pilot, and develop roadmap for broader rollout.	June 2023
and identify f	ocurement reform's key deliverables, from SmartChain and DeliverEASE programs uture state-wide warehousing and logistics requirements for NSW Health.	June 2023
Secretary's	tlagshin retorms	
7 3	flagship reforms	
Outcome 6	Implement procurement reform's key deliverables, from SmartChain and DeliverEASE programs and identify future state-wide warehousing and logistics requirements for NSW Health.	June 2023
	Implement procurement reform's key deliverables, from SmartChain and DeliverEASE programs and identify future state-wide warehousing and logistics	June 2023 June 2023
Outcome 6 Outcome 5	Implement procurement reform's key deliverables, from SmartChain and DeliverEASE programs and identify future state-wide warehousing and logistics requirements for NSW Health. Making the key systems data available in real-time to business units following	
Outcome 6 Outcome 5	Implement procurement reform's key deliverables, from SmartChain and DeliverEASE programs and identify future state-wide warehousing and logistics requirements for NSW Health. Making the key systems data available in real-time to business units following approval.	

5. Supplementary Document - Delegation of Functions

DELEGATION OF FUNCTIONS

HealthShare NSW Board

Section 126B Health Services Act 1997

Recitals

- A. Pursuant to section 8A of the Health Administration Act 1982 the Director General determined on 29 March 2006 (reconfirmed on 31 December 2010) that the Health Administration Corporation may exercise the Director-General's powers authorities, duties and functions to provide services under section 126B of the Health Services Act 1997;
- B. HealthShare NSW is an administrative unit of the Public Health System Support Division of the Health Administration Corporation, originally established on and from 24 April 2007 (renamed as HealthShare NSW on 1 August 2012) and vested with certain of the Director-General's service provider functions under section 126B of the Health Services Act 1997;
- C. The Director-General established the HealthShare NSW Board as an appointed body under section 126C of that Act by instrument dated 29 June 2012.

Functions of HealthShare NSW Board

Pursuant to section 126B(4) of the Health Services Act 1997 I, Mary Foley, Director-General, NSW Ministry of Health hereby delegate to the HealthShare Board the following functions in respect of the governance and oversight of HealthShare NSW:

- to ensure effective and comprehensive corporate governance frameworks are established to support the maintenance and improvement of standards of services provided by Health Share NSW and to approve those frameworks;
- (ii) to approve systems to support the efficient and economic operation of Health Share NSW;
- (iii) to provide strategic oversight of and monitor HealthShare NSW's financial and operational performance in accordance with the objectives and measures set by the Director General from time to time;
- (iv) to liaise with the Chief Executives of local health districts and specialty network governed health corporations in relation to the quality and price of the services provided by HealthShare NSW;
- advise on strategies and business improvements that will support improved efficiency and customer service by HealthShare NSW, within the overall strategic framework and requirements set by Government;
- (vi) ensure that robust financial and other internal reporting mechanisms are in place which
 provide adequate, accurate and timely information about HealthShare NSW to the Board
 and the NSW Ministry of Health;
- (vii) provide such advice to the Director-General on the provision of shared services within NSW Health as requested from time to time.

Signed this 29th day of November 2012

Dr Mary Foley

Director-General

NSW Ministry of Health

In her capacity as the

Health Administration Corporation