

**Option 1 - Rolling all HSU Allowances and distribute across ALL HSU staff.**

Winners and Losers table Award	Average FY23 FTE		
	Advantaged	Disadvantaged	Grand Total
Aboriginal Health Workers	280	61	340
Administrative	12,207	0	12,207
Allied Health Assistants	707	2	709
Ambulance Managers	83	25	109
Ambulance Officers	132	33	164
Ambulance Officers -HSS		105	105
Apprentices		5	5
BIC	37	143	180
Biomedical Engineers	52	2	54
Computer Staff	361	648	1,009
Dental Assistants	547	198	745
Dental Officers	16	309	325
Dental Prosthetists and Dental Technicians	51		51
Engineers	18	156	173
Environmental Health Officers	27	12	40
General Admin	887	183	1,070
Hair and Beauty		1	1
Health Employees	1,545	12,436	13,981
Health Managers	10,553	303	10,856
Health Professionals	5,888	1,503	7,391
Hospital Scientists	321	1,242	1,563
Interpreters	204	3	208
Library Staff	67	6	73
Med Tech Hospital Scientists	3	10	13
Medical Physicists	170		170
Medical Radiation Scientists	301	1,950	2,251
Medical Record Librarians	57		57
Oral Health Therapists	51	80	131
Pharmacists	1,003	23	1,025
Professional and Associated	618	105	722
Psychologists	922	12	934
Residential Assistants	3	16	20
Teachers	5	22	28
Technical	33	1,329	1,362
Training Wage	13	72	86
<b>Grand Total</b>	<b>37,162</b>	<b>20,994</b>	<b>58,156</b>

The proportion of all HSU allowances over total FY23 Payroll expenses is equal to 0.88%

FY23 total HSU Allowances are equal to \$54 Million

Rolling up allowance will result in 21K FTE disadvantaged

The disadvantaged staf currently received more than 0.88% on allowances in FY23

Therefore, if this proposal goes ahead, this group will receive less money than before.