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## Special Commission of Inquiry into Healthcare Funding

## Index to Tender Bundle

## Workforce Hearing 2 – October 2024 – Hearing Block L

As at 22 November 2024

Tabs L.1-L.28

| Exhibit    | Description   | Date                  | Document ID               | Date tendered |
|------------|---|-----------------------|---------------------------|---------------|
| <b>L.1</b> | <b>Statement of Jacqueline Dominish OAM</b>   | <b>2 October 2024</b> | <b>MOH.0011.0078.0001</b> | 29/11/2024    |
| L.1.1      | <i>Annexure A - Emergency Department Paramedic - Mudgee Health Service Pilot</i>  | <i>Undated</i>        | MOH.0010.0673.0001        | 29/11/2024    |
| L.1.2      | <i>Annexure B - Paramedicine Scope of Practice - Mudgee Health Service Pilot</i>  | <i>Undated</i>        | MOH.0010.0674.0001        | 29/11/2024    |
| <b>L.2</b> | <b>Statement of Justine Harris</b>  | <b>2 October 2024</b> | <b>MOH.0011.0077.0001</b> | 29/11/2024    |
| L.2.1      | CV of Justine Harris  | 2 October 2024        | MOH.0010.0672.0001        | 29/11/2024    |
| L.2.2      | <i>Annexure A - Final Recommendations of the Review of Trainees</i>   | November 2020         | MOH.0010.0676.0001        | 29/11/2024    |
| L.2.3      | <i>Annexure B - Role Description of Medical Support Officer</i>   | <i>Undated</i>        | MOH.0010.0677.0001        | 29/11/2024    |
| L.2.4      | <i>Annexure C - International Medical Graduate Clinical Readiness Report</i>  | April 2024            | MOH.0010.0678.0001        | 29/11/2024    |
| <b>L.3</b> | <b>Statement of Luke Sloane</b>   | <b>3 October 2024</b> | <b>MOH.0011.0079.0001</b> | 29/11/2024    |
| L.3.1      | <i>Annexure A – Strengthening Local Health Committees in Regional NSW Report</i>  | February 2023         | MOH.0010.0685.0001        | 29/11/2024    |
| L.3.2      | <i>Independent Evaluation of the Rural Health Multidisciplinary Training Program – Summary of Final Report to the Commonwealth Department of Health</i> | June 2020             | MOH.0010.0687.0001        | 29/11/2024    |
| L.3.3      | <i>Rural training pathways: the return rate of doctors to work in the same region as their basic medical training</i>                                   | 22 October 2018       | MOH.0010.0688.0001        | 29/11/2024    |
| L.3.4      | <i>Primary Health Network (PHN) Cooperative Response to Consultation on Thin Markets in Regional and Remote Australia Contact</i>                       | 20 October 2023       | MOH.0010.0689.0001        | 29/11/2024    |
| <b>L.4</b> | <b>Statement of Dr Josephine Burnand</b>  | <b>4 October 2024</b> | <b>MOH.0011.0080.0001</b> | 29/11/2024    |
| L.4.1      | <i>Annexure A – Rural Preferential Recruitment Procedure</i>  | March 2024            | MOH.0010.0684.0001        | 29/11/2024    |
| <b>L.5</b> | <b>Statement of Melissa Collins</b>   | <b>4 October 2024</b> | <b>MOH.0011.0081.0001</b> | 29/11/2024    |
| L.5.1      | <i>Annexure A – Roll up Allowances – Total HSU</i>  | <i>Undated</i>        | MOH.0010.0681.0001        | 29/11/2024    |
| L.5.2      | <i>Annexure B – ASMOF NSW Award Reform Claims</i>   | 12 August 2024        | MOH.0010.0686.0001        | 29/11/2024    |
| <b>L.6</b> | <b>Statement of Phil Minns</b>  | <b>8 October 2024</b> | <b>MOH.0011.0082.0001</b> | 29/11/2024    |

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| L.6.1        | <i>Annexure A – Supply and Demand Study – General Practitioners</i>  | August 2024              | MOH.0010.0680.0001        | 29/11/2024    |
| L.6.2        | <i>Annexure B – A Culture of Respect, Part 1: The Nature and Causes of Disrespectful Behaviour by Physicians</i>                 | July 2012                | MOH.0010.0679.0001        | 29/11/2024    |
| <b>L.6.3</b> | <b>Supplementary Statement of Philip Minns</b>   | <b>16 October 2024</b>   | <b>MOH.0011.0085.0001</b> | 29/11/2024    |
| L.6.4        | <i>Annexure A – Registrant Reconciliation Nurses NSW, Power Point Presentation</i>   | 11 September 2024        | <b>MOH.0010.0699.0001</b> | 29/11/2024    |
| L.6.5        | <i>Annexure B – Registrant Reconciliation Midwives NSW, Power Point Presentation</i>   | 11 September 2024        | MOH.0010.0700.0003        | 29/11/2024    |
| L.6.6        | <i>Annexure C – Registrant Reconciliation Medical Practitioners, Power Point Presentation</i>                                    | 11 September 2024        | MOH.0010.0701.0001        | 29/11/2024    |
| L.6.7        | <i>Annexure D – Registrant Reconciliation Paramedics, Power Point Presentation</i>   | 11 September 2024        | MOH.0010.0702.0001        | 29/11/2024    |
| <b>L.7</b>   | <b>Statement of Richard Griffiths</b>  | <b>8 October 2024</b>    | <b>MOH.0011.0083.0001</b> | 29/11/2024    |
| L.7.1        | <i>Annexure A – Allied Health Workforce Educator Role – Project Report</i>   | July 2024                | MOH.0010.0683.0001        | 29/11/2024    |
| <b>L.8</b>   | <b>Statement of Dr Michael Bonning</b>   | <b>23 July 2024</b>      | <b>SCI.0011.0275.0001</b> | 29/11/2024    |
| L.8.1        | <i>Annexure A – Strengthening Care for Children (SC4C)</i>   | 28 September 2022        | SCI.0011.0274.0001        | 29/11/2024    |
| <b>L.9</b>   | <b>Statement of Dr Natalie Rainger</b>   | <b>28 July 2024</b>      | <b>SCI.0011.0286.0001</b> | 29/11/2024    |
| <b>L.10</b>  | <b>Statement of Dr Sanjay Hettige</b>  | <b>31 August 2024</b>    | <b>SCI.0011.0287.0001</b> | 29/11/2024    |
| <b>L.11</b>  | <b>Statement of Dr Nicola Holmes</b>   | <b>16 September 2024</b> | <b>SCI.0011.0436.0001</b> | 29/11/2024    |
| L.11.1       | <i>Annexure A – Letter to Sara Shaugnessy</i>  | 6 February 2019          | SCI.0011.0425.0001        | 29/11/2024    |
| L.11.2       | <i>Annexure B – Letter to Stewart Dowrick’s secretary</i>  | 9 September 2022         | SCI.0011.0426.0001        | 29/11/2024    |
| L.11.3       | <i>Annexure C – Letter to Board CHHC/MNCLHD</i>  | 10 September 2023        | SCI.0011.0424.0001        | 29/11/2024    |
| L.11.4       | <i>Annexure D – Letter from Kim Edwards (Acting Director, Integrated Mental Health Alcohol and Other Drugs Services, MNCLHD)</i> | 29 September 2023        | SCI.0011.0427.0001_R      | 29/11/2024    |
| L.11.5       | <i>Annexure E – Letter to MNCLHC Board</i>   | 23 March 2024            | SCI.0011.0428.0001_R      | 29/11/2024    |
| L.11.6       | <i>Annexure F – Letter from Delwyn Kruk (Manager Governance and Executive Services, MNCLHD)</i>                                  | 11 April 2024            | SCI.0011.0429.001_R       | 29/11/2024    |
| L.11.7       | <i>Annexure G – MNCLHD Early Psychosis Procedure</i>   | 19 May 2023              | SCI.0011.0432.0001_R      | 29/11/2024    |
| <b>L.12</b>  | <b>Statement of Dr Nicholas Spooner</b>  | <b>20 September 2024</b> | <b>SCI.0011.0448.0001</b> | 29/11/2024    |
| <b>L.13</b>  | <b>Statement of Jerry Yik and Dr Jonathan Penm</b>   | <b>26 September 2024</b> | <b>SCI.0011.0459.0001</b> | 29/11/2024    |
| L.13.1       | <i>Annexure A – SHPA Standard of Practice – Clinical Pharmacy Services</i>   | 2013                     | SCI.0011.0449.0001        | 29/11/2024    |
| L.13.2       | <i>Annexure B – NSW Health Workforce Plan 2022-2032</i>  | 2022                     | MOH.9999.3112.0001        | 29/11/2024    |

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| L.13.3      | <i>Annexure C – NSW Government Response Inquiry into the impact of ambulance ramping and access</i>   | <i>Undated</i>           | SCI.0011.0451.0001        | 29/11/2024    |
| L.13.4      | <i>Annexure D – Multi-site Evaluation of Partnered Pharmacist Medication and in-hospital Length of Stay</i>                                       | <i>Undated</i>           | SCI.0011.452.0001         | 29/11/2024    |
| L.13.5      | <i>Annexure E – Deakin University, Partnered Pharmacist Medication Charting (PPMC) Scaling Project</i>  | 2021                     | SCI.0011.0453.0001        | 29/11/2024    |
| L.13.6      | <i>Annexure F – Clinical Excellence Commission Garling Inquiry NSW</i>  | 27 November 2008         | SCI.0011.0454.0001        | 29/11/2024    |
| L.13.7      | <i>Annexure G – Standard of Practice for Pharmacy Technicians to support Clinical Pharmacy Services</i>   | 12 November 2019         | SCI.0011.0456.0001        | 29/11/2024    |
| L.13.8      | <i>Annexure H – Australian Universities Accord Final Report Summary Report (2024)</i>   | 23 February 2024         | SCI.0010.0030.0001        | 29/11/2024    |
| L.13.9      | <i>Annexure I – NSW Health Undergraduate Clinical Placement Grants 2024</i>   | 4 July 2024              | SCI.0011.0458.0001        | 29/11/2024    |
| <b>L.14</b> | <b>Statement of Dr Matthew Ingram</b>   | <b>27 September 2024</b> | <b>SCI.0011.0461.0001</b> | 29/11/2024    |
| <b>L.15</b> | <b>Statement of Gerard Hayes AM</b>   | <b>30 September 2024</b> | <b>SCI.0011.0464.0001</b> | 29/11/2024    |
| <b>L.16</b> | <b>Statement of Andrew Holland</b>  | <b>30 September 2024</b> | <b>SCI.0011.0469.0001</b> | 29/11/2024    |
| <b>L.17</b> | <b>Statement of Dr Behny Samadi</b>   | <b>30 September 2024</b> | <b>SCI.0011.0465.0001</b> | 29/11/2024    |
| <b>L.18</b> | <b>Statement of University of Technology Sydney Experts (Professor Debra Anderson, Professor Kathleen Baird &amp; Professor Toby Newton-John)</b> | <b>1 October 2024</b>    | <b>SCI.0011.0473.0001</b> | 29/11/2024    |
| L.18.1      | CV of Professor Debra Anderson  | 1 October 2024           | SCI.0011.0470.0001        | 29/11/2024    |
| L.18.2      | CV of Professor Kathleen Baird  | 1 October 2024           | SCI.0011.0471.0001        | 29/11/2024    |
| L.18.3      | CV of Professor Toby Newton-John  | 1 October 2024           | SCI.0011.0472.0001        | 29/11/2024    |
| <b>L.19</b> | <b>Statement of Lesley Horsburgh</b>  | <b>1 October 2024</b>    | <b>SCI.0011.0467.0001</b> | 29/11/2024    |
| <b>L.20</b> | <b>Statement of Dr Tom Morrison</b>   | <b>4 October 2024</b>    | <b>SCI.0011.0478.0001</b> | 29/11/2024    |
| L.20.1      | CV of Dr Tom Morrison   | 3 October 2024           | SCI.0011.0475.0001        | 29/11/2024    |
| L.21        | Not used  |                          |                           |               |
| L.22        | Using Coworker Observations to Promote Accountability for Disrespectful and Unsafe Behaviours by Physicians and Advanced Practice Professionals   | April 2016               | MOH.0010.0697.0001        | 29/11/2024    |
| L.23        | Implementation of Peer Messengers to Deliver Feedback: An Observational Study to Promote Professionalism in Nursing, Journal Article              | 1 January 2023           | MOH.0010.0694.0002        | 29/11/2024    |
| L.23.1      | Deloitte AMA White Paper, Medical Workforce Pressures in NSW  | February 2023            | SCI.0011.0490.0001        | 29/11/2024    |

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|---------|--|----------------|--------------------|---------------|
| L.24    | A Proposed Approach to Allegations of Sexual Boundary violation in Health Care, Journal Article  | 2023           | MOH.0010.0691.0001 | 29/11/2024    |
| L.25    | Physician Specialty Differences in Unprofessional Behaviours Observed and Reported by Coworkers  | 6 June 2024    | MOH.0010.0696.0001 | 29/11/2024    |
| L.26    | NSWNMA Final Rapid Business Case Report  | 20 August 2024 | SCI.0011.0462.0001 | 29/11/2024    |
| L.27    | Leveraging Consistent Communication Tools and Organizational Values to Promote Accountability Among Health Care Providers, Journal Article | September 2024 | MOH.0010.0695.0002 | 29/11/2024    |
| L.27.1  | Final Report Midwifery Futures, Building the Future Australian Midwifery Workforce   | October 2024   | SCI.0011.0520.0001 | 29/11/2024    |
| L.28    | An Effective Program to Reduce Malpractice Claims and Payments in a Large Orthopaedic Practice, Journal Article                            | 2024           | MOH.0010.0692.0002 | 29/11/2024    |