25th August 2023.

Email:

Re. Formal request for an independent investigation, with oversight external to NSW Health, into the allegations of intimidation, bullying and harassment, maladministration and poor governance raised by staff at Concord Repatriation General Hospital.

Dear John and SLHD Board Members,

On behalf of the Concord Repatriation General Hospital Medical Staff Council, I formally request that the Sydney Local Health District Board arrange an independent investigation, with oversight external to NSW Health, into the allegations of intimidation, bullying and harassment, maladministration and poor governance raised by staff at Concord Repatriation General Hospital, as a result of the recent Vote of No Confidence in the Chief Executive of the Sydney Local Health District.

The entity overseeing this investigation must be <u>independent of</u>, and <u>external to NSW Health</u>, such as the <u>NSW Ombudsman</u>.

The reason for the oversight of the investigation being independent and external to NSW Health is to mitigate concerns regarding potential conflict of interests, bias, the influence of power networks and informal networks, the perceived protection of those who have engaged in these behaviours, and to ensure accountability.

I will circulate the Board's response to this request to the Medical Staff Council members.

Please do not hesitate to contact me with any queries.

Yours Sincerely,

Winston Cheung,

Chair, Medical Staff Council, Concord Repatriation General Hospital.

Senior Staff Specialist, Intensive Care Unit, Concord Repatriation General Hospital.

Clinical Associate Professor, Sydney Medical School – Concord, University of Sydney.