



The Royal Australian and New Zealand College of Radiologists®

The Faculty of Radiation Oncology

Dr Louise Nardone
Director of Training
Central Coast Cancer Centre (Gosford Hospital)
75 Holden Street
Gosford NSW 2250

15 February 2023

Dear Dr Nardone

Re: Accreditation of Central Coast Cancer Centre (Gosford Hospital) for Radiation Oncology Training

I acknowledge receipt of your correspondence of 7 February 2023.

As advised in our correspondence to you on the 12 December 2022, a Progress Report was required to be submitted by 9 January 2023, responding in substance to the criteria as detailed in our correspondence. Your recent correspondence, received on 7 February 2023, does not provide sufficient information on the actions that have been undertaken and the outcomes achieved at the Central Coast Cancer Centre.

It was a requirement, under criteria 2.2.1 that you provide the College with a copy of the outcome from the recently conducted External Culture Review. The half page summary does not comply with this requirement. You have not provided any details on who provided the Review, who participated in the Review, when it was undertaken and the steps that had been implemented to comply with the recommendations of that Review. Given that we are nearing the six-month mark since the Site Assessment Report, in the absence of further information, it is not likely that you are able to satisfy the College that sufficient progress has been made.

The College is concerned about ongoing issues of workplace bullying and harassment at the Central Coast Cancer Centre. We refer you to the Debrief document, submitted to the College, which states the following:

“many staff were distrustful of their leaders and senior medical clinicians”
“this workplace would appear to be under serious risk of providing less than ideal care to its patients, staff and community.”

The College has a responsibility of ensuring not only adequacy of training but the safety of trainees and fellows. We urgently request a complete copy of the External Cultural Review as well as the immediate actions that have been undertaken since the Review was received by the site.

We are concerned that Central Coast Cancer Centre (Gosford Hospital) remains non-compliant with the requirements and outcomes of the Site Assessment Report.

Given the above, the College requires that you submit the External Culture Review Report in full along with detailed follow-up actions, **within 14 days of this letter**. A comprehensive progress report and further evidence is also required.

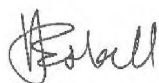
Your further submission will then be discussed at the next meeting of the Radiation Oncology Education and Training Committee meeting on 17 March 2023, at which this issue will be considered as a matter of urgency.

Please note, in the absence of full compliance with the issues raised in our letter of 12 December 2022, and the above, the ROETC has the power and reserves the right to consider whether Central Coast Cancer Centre (Gosford Hospital) should remain an accredited training site.

Accordingly, I look forward to hearing from you as soon as possible.

Should you have any queries regarding accreditation, please contact Accreditation at accreditation@ranzcr.edu.au or phone +61 2 9268 9777.

Yours Sincerely,



Dr Vanessa Estall
Chief Accreditation Officer
Faculty Radiation Oncology



Dr Lisa Sullivan
Chief Censor
Faculty Radiation Oncology

Cc: Dr Roland Yeghiaian-Alvandi, Head of Department
Ms Kate Lyons, Executive Director of Operations
Dr Craig Kukard, Director of Cancer Services
Dr Steevie Chan, Director of Medical Services
Mr Scott McLachlan, Chief Executive
Dr Jane Ludbrook, Training Network Director
Ms Kylie Withnell, Education Support Officer