



The Royal Australian and New Zealand College of Radiologists®

The Faculty of Clinical Radiology

Dr Susan Grayson
Director Clinical Services
Westmead Hospital
Westmead NSW 2145

20 October 2022

Dear Dr Grayson

Re: Westmead Hospital Application for Clinical Radiology Training

The RANZCR Clinical Radiology Accreditation team would like to thank the Westmead Hospital for hosting the visit on site as part of your training reaccreditation application.

Prior to the visit the Accreditation unit received a comprehensive and well organised application which provides much of the evidence for the structures required for training and provisional accreditation considerations. The application received has been reviewed and measured against the RANZCR Accreditation Standards for Education, Training and Supervision of Clinical Radiology Trainees.

The College recognises your hard work as the new Head of Department and the strong support from the Hospital and Local Health District Executive. Improved administration support has also been noted with a new Business Manager and Deputy Head of Department as well as more dedicated Education Administration Support from the Network Support Officer.

The Staff Specialists seemed to be divided in their support for accredited training as part of the visit. However, the majority of Staff Specialists seem to have a genuine interest in returning to an accredited training site. The work undertaken so far to review the culture in the department will in part assist in re-establishing confidence and trust in the leadership and governance process.

The College has concerns that the department must have a full complement of staff specialists appropriate to a high complexity imaging institution with a significant involvement in multidisciplinary team meetings. This is to both ensure appropriate training prevails at the site and that existing staff specialists are well supported. The current workload information and considering the predicted activity with the current Staff Specialist FTE, the College calculates a deficiency of 4.5 - 5 Staff Specialist FTE. The College believes that this is in alignment with the current understanding in the Department, Hospital and Local Health District Executive. The recruitment of at least 4.5 FTE understandably will be required for the site to progress to full accreditation after a period of provisional status. The College advises that a workforce planning project be instigated to ensure the department has appropriate human resource at all levels to enable a sustainable service.

The selection and recruitment of 6 – 8 accredited trainees for the start of the 2023 clinical training year will be a sensible recommencement strategy for the department. The visit allowed further discussion and understanding of how the SRMO staffing functioned within the department and their numbers will need to be carefully titrated over the next few years.

The College advises that one Director of Training (DoT) be appointed from the Staff Specialist FTE for 8 hours of dedicated protected time weekly. The appointment of one DoT will enable Westmead Hospital to be able to monitor and evaluate the implementation of the training program in direct consultation with you as the Head of Department. Once the DoT has been identified they would need to liaise with the LAN 2 Network Director, A/Prof Lourens Bester and advise how the

rotations and required case-mix be reviewed and planned to ensure the current learning outcomes and experiential training requirements be met.

Following review of the documentation, the visit to Westmead Hospital and discussion at the Clinical Radiology Training Accreditation Committee (CRTAC), a recommendation to the Clinical Radiology Training and Education Committee (CRETAC) that **the Westmead Hospital be granted a Level B 'Provisional' Accreditation for 12 months for a maximum of 8 Trainee's valid for 12 months following the date of the CRETAC determination.** The site will be assessed during this time for ongoing accreditation and progress reporting will be required. A schedule for this will be provided to you following the CRETAC ratification.

If you have any queries regarding accreditation, please do not hesitate to contact the Accreditation Team at accreditation@ranzcr.edu.au.

Yours sincerely,



Dr Michael Bynevelt
Chief Accreditation Officer
Faculty of Clinical Radiology

Cc: Mr Graham Loy, Chief Executive Officer, Western Sydney Local Health District
Dr Rebecca Nogajski, A/Executive Director Medical Services, WSLHD
Dr Heather New, A/Director Medical Services, Westmead Hospital
Prof Peter Hockey, Director Medical Education, Westmead Hospital
Ms Jenelle Matic, A/General Manager, Westmead Hospital
Dr Rajiv Rattan, Branch Education Officer,
A/Prof Lourens Bester, Network Training Director NSW LAN 2
Ms Preeti Saraswati, Educational Support Officer NSW LAN 2