

**Form 4****Notification to Industrial Registrar of Industrial Dispute Pursuant to section 132**

1. Name: **Australian Salaried Medical Officers' Federation (NSW)**
2. Address: **46/330 Wattle Street ULTIMO NSW 2007**
3. Capacity of notifier: **Industrial Organisation of Employees.**
4. The question, dispute or difficulty concerns the following industrial matters:
  - (i) Staff Specialist Radiologists employed by Western Sydney Local Health District (WSLHD) at Westmead, Blacktown and Auburn Hospitals work under agreements which provide a number of benefits to the Radiologists in consideration of significant flexibility in providing out of hours radiology services to the Local Health District.
  - (ii) These agreements were initially negotiated in 1999, and have continued in varied form since that time, having been varied to adapt to changing circumstances.
  - (iii) The agreement which applies to Westmead is attached and marked 1. The agreement which applies to Blacktown is attached and marked 2.
  - (iv) On 24 July 2020 WSLHD advised that it was providing six months' notice to terminate the agreements (attached and marked 3).
  - (v) Discussions between the parties on 16/10/20 have not led to a resolution of the matter.
  - (vi) The Ministry of Health and WSLHD have refused to observe the status quo provisions of clause 3 (h) of the *Staff Specialists (State) Award 2019* as requested by the notifier (see letters from ASMOF dated 3/8/20 and 18/8/20 marked 4 and 5 respectively.)
5. The award, agreement or determination which applies to the employees:  
**Staff Specialists (State) Award 2019**  
**Staff Specialists' Determination 2015**
6. The person to contact on behalf of the notifier is:  
**Bob Morgan, Senior Industrial Advisor**  
Phone: [REDACTED] Facsimile: [REDACTED]  
Mobile: [REDACTED]

7. The other persons affected by or involved in this question, dispute or difficulty are:

The Secretary of Health in respect of the Western Sydney Local Health District  
1 Reserve Road  
St Leonards NSW 2065

Attention: Nathan Rudd, Director, Industrial Relations & HR Policy

Phone: [REDACTED]

Mobile: [REDACTED]

Email: [REDACTED]

Graeme Loy, Chief Executive, Western Sydney Local Health District  
PO Box 574  
WENTWORTHVILLE

Attention: Luci Caswell, Director People and Culture, WSLHD

Phone: [REDACTED]

Mobile: [REDACTED]

Email: [REDACTED]

Dated: 5 November 2020



**Andrew Holland**

Notifier

To the Industrial Registrar,  
Sydney.

Attachments:

- 1 Westmead Radiology Agreement
- 2 Blacktown Radiology Agreement
- 3 WSLHD letter advising notice to terminate agreement 24/7/20
- 4 ASMOF Letter 3/8/20
- 5 ASMOF Letter 17/8/20