



Health
Western Sydney
Local Health District

WSLHD REF: WSBRIEF19/1820-77

Dr Michael Vowels
[REDACTED]

By Email: [REDACTED]

Dear Dr Vowels

RE: Notice of discontinuation of the 'Radiology Agreement between Westmead Hospital and The Staff Specialists Radiologists, Westmead Hospital' (Agreement)

I write to you in respect of the Agreement, which provides you with remuneration and employment conditions above those provided for by the classification that you hold under the *Staff Specialists (State) Award* (the Award).

I note the most recent Agreement was for the period of 1 July 2015 to 28 February 2018, reportedly made in compliance with the Ministry of Health PD2018_040 - *Non-Standard Remuneration or Conditions of Employment*. I note that the NSW Ministry of Health and Western Sydney Local Health District (WSLHD) have not been able to locate formal correspondence confirming this.

WSLHD now formally provides notice to you that the Agreement (with the exception of 'the Bureau') and your associated employment arrangements will cease with effect from 25 January 2020; six months from the date of this letter. At this point your remuneration and conditions of employment will revert to those set out in the Award.

Arrangements pertaining to 'the Bureau' and out of hours reporting will transition to alternative arrangements beginning as at today's date and anticipated to be completed by end August 2020.

It is WSLHD's view that a return to the Award employment arrangements will not change or impede on your current appointment with WSLHD as Staff Specialist at the applicable FTE or part thereof.

WSLHD will work with the affected Medical Imaging Departments and Staff Specialists to implement these changes. A series of consultative meetings will be scheduled to assist discussions between the parties

If you would like to discuss this matter further, please contact Rebecca Tyson, General Manager Westmead Hospitals via the Office of General Manager, email: WSLHD-WAGM@health.nsw.gov.au

Yours sincerely

Graeme Loy
Chief Executive

Date: 25/7/20