



Health
Western Sydney
Local Health District

Dr Tom Karplus
Secretary
Australian Salaried Medical Officers' Federation of NSW

By Email: [REDACTED]
asmof@asmof.org.au

Dear Dr Karplus,

RE: Notice of discontinuation of Over Award Agreement between Westmead and Blacktown Hospital Radiologists

I write to you to formally advise you of Western Sydney Local Health District's (**WSLHD**) intention to cease current over award agreement (**Agreement**) that is held between the District and Radiologist employed at Westmead and Blacktown Hospital.

A meeting was held with the respective Radiologists on Friday 24 July 2020 (**Meeting**) verbally advising the staff of the Districts intention and requesting their engagement during the notice period to establish a consultative process to implement the change.

Affected Radiologist will be provided notice of the cessation of the **Agreement** and associated employment arrangements effective 6 months from Monday 27 July 2020.

WSLHD invites you to consult on the matter.

In order to facilitate constructive and transparent discussion between parties, during the **Meeting** WSLHD Executive had requested that the respective Radiology Head of Department seeks nominations from their staff to engage in discussions to form part of the formal consultative committee and transition discussions. A request from Executive was also made that scheduled meeting times are identified and designated by 31 July 2020 for future meetings. In order to provide notice, so that the respective consultative members have adequate time to make clinical/management arrangements to ensure their attendance.

It is WSLHD's view that a return to the Award employment arrangements will not change or impede on the current appointments of Radiologist with WSLHD as Staff Specialist at the applicable FTE or part thereof.

If you would like to discuss this matter further, please contact Dr Emma McCahon, Executive Director of Medical Services on [REDACTED] or email: [REDACTED]

Yours sincerely

Luci Caswell
Director People and Culture

Date: 24/07/2020