



John Kumanidis

Current role[s]

Concord Repatriation General Hospital – Deputy Workforce Manager

August 2023 –current

- Contribute to strategic workforce management projects and initiatives that address organisation needs, and lead implementation within a specified client group.
- Contribute to the design and implementation of Local Health District (LHD) and local strategies that enable a positive and respectful workplace culture in consultation with relevant stakeholders, including the implementation of specific strategies in response to the People Matter Employee Survey results.
- Partner with senior leaders and managers to provide advice on complex employment issues across a range of workforce management areas including restructures, role design, recruitment, learning, performance development and management, disciplinary action, investigations, change management, Work Health and Safety, and broadly across Workforce policies and programs.
- Coach senior leaders and managers in effective engagement, development, and management of their teams.
- Contribute to the design and implementation of change management, restructuring and review programs in consultation with senior management, staff and industrial associations.
- Interpret workforce data and information and make recommendations of strategies, policies or initiatives to address workforce opportunities and issues.
- Provide advice, investigate and manage the settlement of grievances, misconduct, disciplinary matters and industrial disputes.
- Provide facilitation and conflict resolution services to support early and effective resolution of workplace concerns.

Recent experience

Concord Repatriation General Hospital –Senior Workforce Advisor	May 2021 –August 2023
Concord Repatriation General Hospital –Acting Workforce Manager	March 2020 –April 2021
Concord Repatriation General Hospital –Acting Deputy Workforce Manager	April 2019 –March 2020
Balmain Hospital –Workforce Manager	April 2014 –April 2019
Sydney Dental Hospital –Workforce Manger	1998 –April 2014

Education and qualifications

TAFE NSW –Diploma in Human Resource Management	1997
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