



# Dr Pamela Wish Garrett

B.Soc.St., M.A., PhD.

Member of Australian Institute of Company Directors (AICD)

## Director of Planning - Sydney Local Health District

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- The role of the Director of Planning is to develop high quality strategies, directions and plans consistent with the corporate vision, mission and agreed direction/s of Sydney Local Health District and NSW Health. It involves thought leadership, high-level strategy development and strong communication.
- Planning/strategy development is concerned with the integration of scholarly research and evidence, horizon gazing, models of care, policies and plans, quantitative and qualitative data, forecasts, and clinical, stakeholder and community views. Planning processes include staff and community consultation, strategy development processes such as scanning and scenario development and the consideration and analysis of alternative options.
- The focus of the role is to ensure health services are planned to meet the current and future health needs of the District's local, tertiary, and quaternary catchment populations.
- The Director, responsible to the SLHD Chief Executive, is ultimately responsible for developing District strategic, corporate, facility, service, capital, precinct and intersectoral plans.
- The Planning Unit includes a team of health service planners.

**2011 - present**

## Tertiary Education and Qualifications

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**University of NSW - Doctor of Philosophy (PhD)** **2009**

**Macquarie University - Master of Arts (MA)** **1994**

**University of Sydney - Bachelor of Social Studies (B.Soc.St.)** **1979**

**Doctoral Thesis: *The Hospital Experience of Elderly Patients with Limited English Proficiency*** **2001**

### **Authored Books**

- **Garrett, P.** with Eagar, K. and Lin, V. 2001, *Health Planning: Australian Perspectives*. Allen and Unwin. Sydney.

## Relevant Experience

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- Recently drafted the fourth *SLHD Strategic Plan (2024-2029)*. This included a full staff, community and executive consultation involving over 1,000 stakeholders. **2024**
- *Concord Hospital Clinical Service Plan Volumes One and Two (2014)* and the Stage Two *Concord Hospital Clinical Services Strategy Volumes One and Two (2023)*. These plans involved major clinical and organisational engagement processes. **2014, 2023**
- Annual submission of the major capital proposals to the Ministry of Health for Sydney Local Health District. Concord Hospital redevelopment Stage 2 District priority one. **2024**
- *Royal Prince Alfred Hospital Clinical Services Plan Volumes One and Two (2019)*. **2019**
- *Canterbury Hospital Clinical Services Plan Volumes One and Two (2023)* and *Canterbury Hospital Clinical Service Priorities (2024)*. **2023, 2024**
- Organized a number of horizon scanning forums related to patient care, new technology, facility/service models and innovation with senior clinicians, external and internal stakeholders, executive and consumers/community members. Includes: Precision Medicine, Camperdown Industry Collocation Think Tank (Tech Central), Imaging Think Tanks, Neurosciences Think Tank, Research Forums, Cardiovascular Think Tank etc **2011 - present**
- Organised, with the Chief Executive, annual Board and Executive Planning Days to review the implementation of the Strategic Plan, key enabling plans and District performance and to inform and develop the corporate strategic direction for that year. **Annually**
- Lecturer in *Master of Public Health and Master of Health Services Management* courses at the University of Western Sydney (UWS). **1997-2007**
- Subject Coordinator, Health Services Management *Reproductive Medicine* Course, UWS Sydney. **2000-2006**
- Bankstown-Lidcombe Hospital Functional Brief (with Concord Hospital entering NSW Health System) **1993**
- NSW Health *Refugee Health Plan 2011-2021*. **2011**
- Developed the *NSW Torture and Trauma Rehabilitation Service (STARTTS)* in collaboration with Chief Executive, University of Sydney, Amnesty International, refugee associations and groups. **1988**

## Relevant Awards

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| <b>UNSW Dean of Medicine - Dean's List for Research Excellence (PhD)</b> | <b>2009</b> |
| <b>SLHD Innovation and Excellence Award</b>                              | <b>2020</b> |

## Relevant Board Appointments

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- **NSW Health Concord Hospital Cross-District Integration Committee** (SSWAHS Chief Executive appointee) **1992**
- **NSW Health Secretary and Member of Bankstown – Lidcombe Hospital Community Consultation Committee** (Minister for Health appointee) **1993 - 1994**
- **Foundation Board Member and Board Secretary NSW Torture and Trauma Rehabilitation Service (STARTTS)** (Minister for Health appointee) **1988-1994**

## Relevant Professional Development Activities

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- **Australian Institute of Company Directors** **2017**  
Company Director's Course.
- **Australian Institute of Company Directors** **2016**  
Foundations of Directorship Course.
- **Australian Institute of Company Directors** **2017**  
Ways Women Lead.
- A very wide variety of technical and planning-related short courses such as HealthApp, CASPA, Asset Strategic Planning, AiM and SiAM, etc.