



**Dr. Stewart M. Condon**  
**MBBS, BSc(Med), DipPaed, MPH&TM, GAICD**

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*NFP GOVERNANCE EXPERIENCED CLINICIAN-ADMINISTRATOR*

I am an experienced clinician who has combined direct clinical responsibility with team leadership, project coordination, management, and governance in both domestic and international humanitarian health contexts.

I am currently working towards specialist qualifications in medical administration whilst continuing to practice clinical medicine in emergency departments. My key interests are health service delivery, not-for-profit (NFP) governance and medical/humanitarian work in areas of need.

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*KEY TRANSFERABLE SKILLS*

Ethical problem solving  
 Collaborative leadership  
 Effective meeting management

Communication and public speaking  
 Team development and mentoring  
 Not-for-Profit (NFP) governance

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**CURRENT ROLES**

**Director of Medical Services**

Concord Repatriation General Hospital, Sydney Local Health District  
 Sydney, Australia

**11/2023 to PRESENT**

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**EDUCATION**

**Fellowship (FRACMA)**

Royal Australasian College of Medical Administrators (expected 2024)

**Master of Health Leadership and Management (MHLM)**

University of New South Wales, Sydney, NSW (expected 2024)

**Graduate of Australian Institute of Company Directors (GAICD)**

Australian Institute of Company Directors, Sydney, NSW (2017)

**Master of Public Health and Tropical Medicine (MPH&TM)**

James Cook University, Townsville, QLD (2016)

**Diploma of Paediatrics (Dip.Paed)**

Sydney Children's Hospital/UNSW, Randwick, NSW (2002)

**Bachelor of Medicine, Bachelor of Surgery (MB, BS)**

University of New South Wales, Sydney, NSW (1999)

**Bachelor of Medical Science (BSc. (Med))**

University of New South Wales, Sydney, NSW (1995)

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**EXPERIENCE**

**Acting Director of Medical Services** **03/2023 to 11/2023**  
 Concord Repatriation General Hospital, Sydney Local Health District  
 Sydney, Australia

**Deputy Director of Medical Services** **12/2021 to 03/2023**  
**Acting Deputy Director of Medical Services** **04/2021 to 12/2021**  
**Registrar- Medical Services** **08/2020 to 04/2021**  
 Royal Prince Alfred Hospital, Sydney Local Health District  
 Sydney, Australia

**Career Medical Officer- Locum** **11/2005 to 07/2020**  
 NSW Health  
 Various, NSW, Australia

I worked as a senior non-specialist, filling locum positions in various acute settings in NSW including EDs, correctional facilities and clinics. Acting as second in-charge of an ED, I supervised junior medical officers and oversaw their patient care and management plans. Additionally, I was responsible for patient flow in and out of the department ensuring optimal utilisation of ED resources.

**President and Chair of Board of Directors** **6/2014 to 06/2020**  
 Médecins Sans Frontières- Australia  
 Sydney, Australia

Leadership, oversight, and risk management of Australia's leading international non-governmental organisation responsible for deployment of >200 field workers and fiduciary responsibility for \$90m AUD annually. Performance management of CEO, team leadership of board and strategic oversight.

I chaired the Programs and Operations committee that reviews and monitors duty of care issues associated with field volunteers, was a member of the Finance, Audit and Risk committee and chaired the Remuneration Committee which oversees executive performance review and remuneration issues. In 2019 I led the process around CEO recruitment and on-boarding.

I was member of the Operational Centre Paris (OC) Group Committee, a forum that includes representatives from MSF-USA, Japan, Australia and France and provides governance oversight to executive management of the Group strategic plan. I was representative to the MSF-France board (Conseil d'administration or CA).

As representative to the International General Assembly (IGA) from 2014, I was a member of the Governance Working Group, Growth Discussion Group and I chaired the Nominations committee from 2017-18.

**Facilitator- Medical Communication** **11/2015 to 05/2018**  
 Pam McLean Centre/Sydney University  
 Sydney, Australia

I facilitated experiential workshops using professional actors for medical students, junior doctors and health professionals to improve communication skills and enhance resilience. Communication skills were explored via both patient interactions as well as peer-to-peer interactions.

**Senior Rural Medical Practitioner On-Call****03/2011 to 02/2018****11/2018 to 01/2010****09/2004 to 01/2005**

Central Australian Remote Health (CARH)- NT Govt  
Alice Springs, Northern Territory, Australia

The on-call work involved giving medical advice by phone, tasking retrievals and medical evacuations, liaison with ED and the retrieval team as well as the Royal Flying Doctor Service. Calls are received from lay people, aboriginal health workers, remote area nurses and medical staff in an area covering over a million square kilometres in Central Australia.

**Senior Coordinating Doctor- Assistance****02/2014 to 06/2015****Deputy Medical Director- Assistance****07/2012 to 07/2013****Coordinating Doctor****02/2011 to 07/2012**

International SOS  
Sydney, Australia

I was responsible for operational leadership of medical case management in the Sydney Assistance Centre. I oversaw a team of doctors, nurses and non-medical coordinators and provided case direction and medical supervision for the assistance cases. I am experienced in topside medical support for remote oil rigs, vessels, platforms and installations and coordination of medical evacuations and repatriations.

Additionally, I provided support and mentorship to the group of coordinating doctors in the Assistance Centre. I coordinated the continuing professional development (CPD) program and was involved in strategies to improve retention and overall development of the medical team. I provided clinical leadership of cases by direct case management when required.

**Career Medical Officer****03/2009 to 01/2010**

Justice Health, NSW

Long Bay Maximum Security Prison; Silverwater Correctional Facility, Sydney

I worked in primary health clinics two days per week in these Sydney prisons. As well as basic health care needs, I was responsible for emergency medical reviews, referrals, triage of clinical waiting lists and coordination of care within the multi-disciplinary team.

**District Medical Officer****06/2003 to 12/2003**

Central Australian Remote Health (CARH)

Alice Springs and Yuendumu, Northern Territory, Australia

I was responsible for primary health clinics and emergency medical care in Yuendumu (pop. 1000), an aboriginal community 300km NW of Alice Springs. I also did on-call DMO work, responsible for medical evacuation and tasking retrievals after liaison with the Royal Flying Doctor Service and the Alice Springs Emergency Department.

**Resident Medical Officer- Paediatrics****01/2003 to 02/2003**

Sydney Children's Hospital/Wollongong Hospital

Sydney and Wollongong, Australia

Terms included haematology/oncology, neurology, emergency, surgery and general paediatrics.

**Internship and RMO1****01/2000 to 01/2002**

Illawarra Shoalhaven Local Health District

Wollongong, Australia

Terms included emergency medicine, surgery, cardiology, HDU, gastroenterology, psychiatry, paediatrics and internal medicine.

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**MEDICAL/HUMANITARIAN OPERATIONS AND GOVERNANCE**

<b>Non-Executive Director (Board Member)</b> St John Ambulance (NSW) Sydney, Australia	<b>05/2020 to 10/2020</b>
<b>Non-Executive Director (Board Member)</b> Médecins Sans Frontières- Australia Sydney, Australia	<b>05/2011 to 05/2020</b>
<b>Board Member</b> Médecins Sans Frontières- France Paris, France	<b>07/2014 to 05/2020</b>
<b>Country Medical Coordinator</b> Médecins Sans Frontières- Holland (OCA) Dhaka, Bangladesh	<b>01/2010 to 07/2010</b>
Shared management of three projects across country, accounting for > €1.2m annual budget. Line management of five staff, with medical responsibility for more than 250 others.	
<b>Project Coordinator</b> Médecins Sans Frontières- France (OCP) Batticaloa, Eastern Province, Sri Lanka	<b>08/2007 to 12/2007</b>
Project management of post-emergency primary care project. Line management of seven international and fifty-six national staff members.	
<b>Country Medical Coordinator and Project Coordinator</b> Médecins Sans Frontières- France (OCP) Mansehra, North Western Frontier Province, Pakistan	<b>04/2006 to 10/2006</b>
Project management of post-earthquake emergency project, country coordination team member. Line management of eight international and more than 120 national staff members.	
<b>Medical Team Leader and Field Doctor</b> Médecins Sans Frontières- France (OCP) Sigli, Aceh, Indonesia	<b>04/2005 to 09/2005</b>
<b>Field Doctor- Tuberculosis (TB) and Kala-Azar</b> Médecins Sans Frontières- France (OCP) Bentiu, Western Upper Nile District, North Sudan	<b>01/2004 to 07/2004</b>

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**PUBLICATIONS**

Halder A, Imamura H, **Condon S**, Boroughs K, Nilsson S, Anderson A, Caterson ID. Pfizer BioNtech BNT162b2: Adverse events and insights from an Australian mass vaccination clinic for COVID-19. Intern Med J. 2022; 52; 121-124