

National Health and Medical Research Council Research Staff Salary Rates 2023

Summary This Information Bulletin is to notify NSW Health staff of increases in the National Health and Medical Research Council (NHMRC) rates effective 1 January 2023.

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Distributed to Ministry of Health, Public Health System, NSW Ambulance Service, Health Associations Unions

Audience Administration



National Health and Medical Research Council Research Staff Salary Rates 2023

PURPOSE

This Information Bulletin is to advise of increases in the salary rates applicable to research staff engaged under National Health and Medical Research Council (NHMRC) research grants.

KEY INFORMATION

Salary rates applying to staff engaged under NHMRC research grants are adjusted in line with the NHMRC Personnel Support Packages (PSPs) and Salary Support Packages (SSPs).

The NSW Ministry of Health has reviewed the increases applied by the NHMRC to PSPs and SSPs for 1 January 2023 and has adjusted the research staff salary rates with effect from the first full pay period on or after 1 January 2023.

Please refer to the schedule below for the revised salary rates.

Funding from the NHMRC takes account of any increases and no supplementation by the NSW Ministry of Health will be provided.

Any enquiries concerning this matter should be directed to the relevant Human Resource staff in the Local Health District. Only Human Resource staff from the Local Health Districts are to contact Workplace Relations directly.

Research Officer and Research Fellow Salary Rates

Stafflink Code	Description	Rates effective first full pay period 01.01.2023 (per annum)
Research Assistant NHMRC		
Research Assist. Lvl 1. NHMRC. NHMRC	Level 1 (PSP 1)*	\$48,486 – \$54,025
Research Assist. Lvl 2. NHMRC. NHMRC	Level 2 (PSP 2)	\$51,064 – \$58,822
Research Assist. Lvl 3. NHMRC. NHMRC	Level 3 (PSP 3)	\$61,297 - \$65,794
Research Officer NHMRC		
Research Off...NHMRC. NHMRC	Level 1 (PSP 3)	\$61,297- \$65,794



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Senior Research Officer NHMRC		
Snr Research Off.Lvl 1. NHMRC. NHMRC	Level 1 (PSP 4)	\$69,054 - \$74,234
Snr Research Off.Lvl 2. NHMRC. NHMRC	Level 2 (PSP 5)	\$77,011 - \$82,202
Research Fellow NHMRC [^]		
Research Fellow...NHMRC. NHMRC	Level 1 (RF)	\$76,741 - \$82,202
Senior Research Fellow NHMRC		
Snr Research Fellow.Lvl 1. NHMRC. NHMRC	Fellow A (SRF A)	\$84,594 - \$97,548
Snr Research Fellow.Lvl 2.NHMRC.NHMRC	Fellow B (SRF B)	\$101,716 - \$105,160
Principal Research Fellow NHMRC		
Principal Research Fellow...NHMRC.NHMRC	Level 1 (PRF)	\$108,735 - \$112,187
Senior Principal Research Fellow NHMRC		
Snr Principal Research Fellow...NHMRC.NHMRC	Level 1 (SPRF)	\$131,296
Current Employees Only and Not Fellows – Salary Loadings #		
AR466R Medical Qualification Loading	Full Medical	\$15,118
AR466R Medical Qualification Loading	Half Medical	\$7,559
AR466R Medical Qualification Loading	Full Dental	\$7,559

* (PSP1) indicates NHMRC classification level used for guidance purposes only.

[^] This category is no longer included in NHMRC SSPs. No new staffs are to be engaged in this category and the engagement of existing staff will be reviewed by Workplace Relations.

NHMRC has not increased loading since 2003

Current Employees Only and Not Fellows – Salary Loadings #	
Research Assistant Level 1	BSc, BNursing, Dip Nursing, AppSc (Nutrition)
Research Assistant Level 2	BSc (Hons), BNursing (Hons), BAppSc (Occupational Therapy, Physiotherapy, Speech Pathology), BA/BSocial Work, BA/BPsych & BPsych/BSocial Work, BEngineering, Post-Grad Dip (Dietetics)



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Research Assistant Level 2	Post-Grad Dip (Occupational Therapy, Physiotherapy, Speech Pathology)
Research Assistant Level 2	MPsych (clin), MAppSc (Physiotherapy), MSocial Work & MASocial Work, MNursing, MAppSC (Dietetics), MEngineering, MSc, MPH
Research Assistant Level 2	BVSc = Research Assistant Level 2 (RA2)
Research Assistant Level 3	MVSc = Research Assistant Level 3 (RA3)
Senior Research Officer Level 1	R Douglas Wright Awardees