

Commonwealth Paid Parental Leave

Summary This Bulletin provides information on key features of Commonwealth Paid Parental Leave. These provisions have changed for children born or adopted from 1 July 2023.

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Distributed to Ministry of Health, Public Health System, NSW Ambulance Service, Environmental Health Officers of Local Councils, Private Hospitals and Day Procedure Centres, Health Associations Unions

Audience All Staff of NSW Health



Commonwealth Paid Parental Leave

PURPOSE

This Bulletin provides information on key features of Commonwealth Paid Parental Leave (CPPL). These provisions have changed for children born or adopted from 1 July 2023.

KEY INFORMATION

From 1 July 2023, partnered couples can claim up to 20 weeks CPPL between them. Parents who are single at the time of their claim can access the full 20 weeks. The payment is at the National Minimum Wage which is indexed annually. It is a taxable payment so it may affect existing family assistance entitlements, child support arrangements and tax obligations.

The former Dad and Partner Pay entitlement has been removed. The 2 weeks pay for partners has been included in the new amount of 20 weeks.

Partnered employees can claim a maximum, of 20 weeks between them, with each partner taking at least 2 weeks.

A family income limit of \$350,000 applies for claiming PPL.

Eligibility rules have been expanded for fathers and partners to claim PPL.

Eligible employees can claim CPPL in multiple blocks until the child turns 2, giving increased flexibility.

The requirement to return to work to be eligible for the entitlement has been removed.

Keeping in touch provisions do not apply to employees with a child born or adopted from 1 July 2023. Any days worked for one hour or more will be considered a workday.

You are able to access PPL even if you are eligible for paid parental leave from NSW Health.

To find out the rules that apply to you, visit [Services Australia](#).