

HSU Workforce Survey – June July/2024 – public health and allied health
(responses approx. 1100 to date).

Survey Questions – Special Commission of Inquiry into Healthcare Funding (NSW).

Name, email, phone number.

1. What is your age?
15-24; 25-34; 35-44; 45-54; 55-64; 65+
2. What is your gender?
F, M, Other?
3. What is your job title?
4. What is the status of your employment? FT/PT/Casual/Temporary contract.
5. Are you currently a HSU Member? (Y/N/Unsure)
6. How long have you worked in healthcare?
0-5; 5-10; 10-15; 15-20; 20+ Years?
7. Are there any staffing shortages in your department? (Y/N/Unsure)
8. Has understaffing contributed to adverse patient outcomes in your department in the past 12 months? (Y/N/Unsure)

If yes, could you describe how?
9. In the past 12 months, has the staffing level in your department created a safety risk for yourself or your colleagues? (Y/N/Unsure)
10. If your department had no staff shortages, would there be enough staff to ensure safe and timely care for all patients? (Y/N/Unsure)
11. Do you have all the resources required to complete your job? E.g. Medical equipment, education, training, IT equipment, other. (Y/N/Unsure)
12. Which of the following statements best reflects your job intention?
 - A) I am considering leaving my job in the next six months.
 - B) I am considering leaving my job, but not in the next six months.
 - C) I am planning to leave my job.
 - D) I am not considering leaving.

13. Does the current culture within your workplace make you more or less likely to stay in a role within the NSW health system? (More/Less/Unsure).
14. Can you afford housing within 15 kilometres of your workplace? (Y/N/Prefer not to say)
15. Can you access and afford Childcare? (Y/N/Not applicable)
16. If you could change one thing to improve the NSW health system for staff and patients, what would it be?
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Survey Questions – Special Commission of Inquiry into Healthcare Funding (NSW) - October 2023 (responses 789).

Name, email, phone number.

17. What is your age?
15-24; 25-34; 35-44; 45-54; 55-64; 65+
18. What is your gender?
F, M, Other?
19. What is your job title?
20. How long have you worked in healthcare?
0-5; 5-10; 10-15; 15-20; 20+ Years?
21. Do you think NSW Health wastes money? (e.g., over-servicing patients, overpriced contractors, financial mismanagement) Y/N/Unsure
If so, can you give an example?
22. Is the NSW Health workforce staffed to deliver best-practice healthcare to all patients? Y/N/Unsure
If not, can you give an example to explain why?
What needs to change?
23. Does the current NSW health system adequately support and prioritise cost-effective health initiatives? (e.g., healthy lifestyle and nutrition programs; harm reduction campaigns; early disease detection screening). Y/N/Unsure

If not, can you give an example to explain why?

What needs to change?

24. Can you afford necessary medical care, including specialist care for you and your family? Y/N/Prefer not to say

If not, can you give an example of a time when you or your family have gone without medical care due to high costs?

25. Is universal healthcare under threat in NSW? Y/N/Unsure

If you believe it is, why this is the case?

How can it be addressed?

26. If you could change one thing to improve the NSW health system for staff what would it be?

27. If you could change one thing to improve the NSW health system for patients what would it be?

Survey Questions – *Submission to the Inquiry into the equity, accessibility and appropriate delivery of outpatient and community mental health care in New South Wales (07/2023)*. HSU Mental Health members (Approximately 110 responses).

- Are there long-term staff vacancies in your department?
- If your department had no staff vacancies, would you have enough staff to provide safe care to patients?
- Has understaffing contributed to adverse patient outcomes in your workplace in the previous 12 months?
- Has your workload increased your level of stress in the previous 12 months?
- Have you considered leaving NSW Health or your role in mental health in the previous six months?

