

30 May 2024

Dr Riton Das FRACP
Director of Physician Education
Bathurst Health Service
361 Howick Street
WEST BATHURST NSW 2795

Via Email: riton.das@health.nsw.gov.au

Dear Das,

Re: Accreditation Decision of Basic Training Adult Internal Medicine Program

On behalf of the Accreditation Subcommittee of the Adult Internal Medicine Divisional Basic Training Committee (the Subcommittee), I write to advise you of the decision made following the review of Bathurst Health Service (NSW) at the 18 March 2023 Subcommittee meeting.

Please find accreditation details below:

Training Program	Basic Training in Adult Internal Medicine
Accreditation Status	Accredited with Conditions
Program Classification	Adjunct - Level 1 (Network) Training Program
Training Duration Period	6 months
Accreditation effective from – to	May 2023 to February 2027
Length of accreditation	4 years
Next review type	Focus Review - Progress Report
Next review date	1 August 2024

The Subcommittee, having reviewed the Progress Report has determined that a Focus Review - Progress Report is to be submitted by **1 August 2024** and a site visit to be undertaken in February 2025 on a date to be determined, both to address the following: -

Condition/s	Action/Update
Criterion 1.4 Trainee and educator work arrangements enables the delivery of high-quality care and optimises learning and wellbeing.	The Progress Report and supporting documentation indicated that the workload issues are being addressed. Please continue to monitor these concerns in relation to the Basic Physician Trainees (BPTs) to ensure progress is maintained and provide an update to support this.
Criterion 2.3 The setting has a learning environment and culture which values, supports and delivers equitable physician training. Criterion 2.4 The setting provides a safe, respectful learning	The Progress Report shows that consultant support is improved. With the return of BPTs, please continue to evaluate the culture and environment, and gain feedback from the BPTs to ensure that consultant support does not decline. Please provide any evidence to support this.

<p>environment and addresses any behaviour that undermines self and/or professional confidence as soon as it is evident.</p>	
<p>Criterion 8.1 The training provider establishes a trainee has accessible, timely and supportive supervision for all aspects of training while recognising the principle of increasing professional responsibility.</p>	<p>The feedback in the Progress Report indicates that the culture has improved.</p> <p>Please provide an update to support that the regular weekly meetings between the Director of Physician Education and BPTs have continued, and that supervisors are maintaining regular contact with BPTs.</p>

Next Steps

As outlined in the table above, Bathurst Health Service (NSW) is to submit Focus Review Progress Report by 1 August 2024 and will receive a Comprehensive Review - Site Visit in February 2025. Training Accreditation Services will be in contact with you in due course with further details.

The **attached** Progress Report template will need to be submitted by the above due date. This Progress Report is in relation to Requirements within the Basic Training Accreditation Requirements for Adult Internal Medicine and is to be completed by the Director of Physician Education at the Setting.

Supervisor Training

Completion of the RACP Supervisor Professional Development Program (SPDP) is a requirement of accreditation. For more information on supervision eligibility and Approved Supervisor training, please refer to the College [website](#) or contact the Supervisor Learning Support Team on supervisor@racp.edu.au.

The Subcommittee wishes to thank you for your continued support of Basic Training in Adult Internal Medicine and is committed to keeping the standards of training of physicians at a high level. Please ensure the Subcommittee is made aware of any changes at the Setting that could potentially affect Basic Physician Training. A change of circumstance form can be found on the College [website](#).

For your information, a copy of the [Reconsideration, Review & Appeals Process By-laws](#) can be found on the College website. The By-law sets out the College's internal review process including time frames for making applications and applicable fees. Please note that applications for Reconsideration, Review & Appeals must be received by the College within 28 days of receiving this letter.

Should you require further information please do not hesitate to contact Training Accreditation Services on 1300 69 7227 or email accreditation@racp.edu.au

Yours sincerely,



A/Prof Michael Woodward AM FRACP
Chair, Accreditation Subcommittee
Adult Internal Medicine Divisional Basic Training Committee

Encl: College Reconsideration, Review, and Appeals Process By-law
Progress Report Template - For Completion by Training Program Leadership

Cc: Dr Brett Williams, Director of Hospital Services, Bathurst Health Service

Mr Mark Spittal, Chief Executive, Bathurst Health Service
Dr Marco Metelo, Director of Medical Services, Bathurst Health Service
Ms Jo Holden, General Manager, Bathurst Health Service
Dr Imad Haloob FRACP, Head of Department, General Medicine, Bathurst Health Service
Dr Eddy Fischer FRACP, Network Director of Physician Education, Nepean Basic Physician Training Network
Dr Michael Spies FRACP, Network Director of Physician Education, Royal Prince Alfred Basic Physician Training Network, Western NSW Local Health District