

**Lorna Arkell (Sydney LHD)**

---

**From:** Genevieve Wallace (Sydney LHD)  
**Sent:** Monday, 3 July 2023 7:12 AM  
**To:** Lorna Arkell (Sydney LHD)  
**Subject:** FW: Summary Letter from MSC Members Meeting on 18 August  
**Attachments:** Letter - MSC to Genevieve Wallace - 2022.8.24.pdf

**Dr Genevieve Wallace**

Executive Director, Operations | Sydney Local Health District  
 Royal Prince Alfred Hospital, KGV Building, Level 11  
 [REDACTED]

Tel [REDACTED] | [REDACTED]

"Sydney, it's your local health district"



**Health**  
 Sydney  
 Local Health District

**From:** Winston Cheung (Sydney LHD) [REDACTED]  
**Sent:** Wednesday, August 24, 2022 8:46 AM  
**To:** Genevieve Wallace (Ministry of Health) [REDACTED]  
**Subject:** Summary Letter from MSC Members Meeting on 18 August

Dear Genevieve,

Attached is my summary letter from the MSC Members meeting held on the 18<sup>th</sup> August 2022.

Regards,

Winston

Winston Cheung

Senior Staff Specialist  
 Intensive Care Unit, Concord Repatriation General Hospital

Clinical Associate Professor  
 Sydney Medical School – Concord, University of Sydney

Post: Intensive Care Unit, Concord Repatriation General Hospital,  
 Hospital Road, Concord, NSW 2139, Australia.

Phone: + [REDACTED] Secretary: + [REDACTED]

Fax: + [REDACTED]

Email: [REDACTED]



To: Genevieve Wallace,  
General Manager,  
Concord Repatriation General Hospital.  
Email: [REDACTED]

From: Winston Cheung  
Chair, Medical Staff Council,  
Concord Repatriation General Hospital.  
Email: [REDACTED]

24<sup>th</sup> August 2022

**Re. Feedback, Issues and Questions arising from Concord Repatriation General Hospital Medical Staff Council Members Meeting, 18<sup>th</sup> August 2022.**

Dear Genevieve,

The Concord Repatriation General Hospital Medical Staff Council members met on the 18<sup>th</sup> August 2022.

This letter is to provide you with written feedback from this Members' meeting, so that you and the SLHD can be aware of the issues, relevant to you and the SLHD, that were discussed.

Only two topics were able to be discussed during the meeting, due to the significant interest and subsequent discussion. The meeting was therefore adjourned. I planned to continue the discussion from this meeting on the 25<sup>th</sup> August 2022, but as per your email instructions, the MSC members meeting with the Executives will be held on the 25<sup>th</sup> August 2022 as previously planned, and the adjourned MSC member meeting will be continued at a later date.

The following is a summary of the two issues relevant for the Concord and SLHD Executives from the meeting:

**1 Proposed Parliamentary Inquiry into Bullying and Harassment in NSW Health**

The People Matter Survey (NSW Public Sector Employee Survey) from 2021 showed that from 50000 completed surveys in the Health Cluster Report that 20% of respondents had experienced bullying. As you are aware, bullying concerns were also raised in the Concord and SLHD arms of the survey.

This is obviously a significant concern.

There have been steps taken to instigate a Parliamentary Inquiry into this matter, similar to 2 previous inquiries published in 2014 and 2018 into WorkCover NSW and the Emergency Services Agencies.

This Parliamentary Inquiry may go ahead next year.

## **2 Feedback on the Performance on the Concord and SLHD Executives**

I proposed a mechanism in which the MSC members could provide the Concord and SLHD Executives with constructive feedback on their performance. The proposed mechanism used an anonymous survey that had privacy protections built in.

There was robust discussion on this issue.

The discussion will be reconvened at the next MSC members meeting.

Please let me know if you have any queries:

The MSC looks forward to meeting with the Concord and SHLD Executives on the 25<sup>th</sup> August 2022, and to continue our work to improve Concord Hospital.

Yours Sincerely,

Winston Cheung,  
Chair,  
Medical Staff Council,  
Concord Repatriation General Hospital.