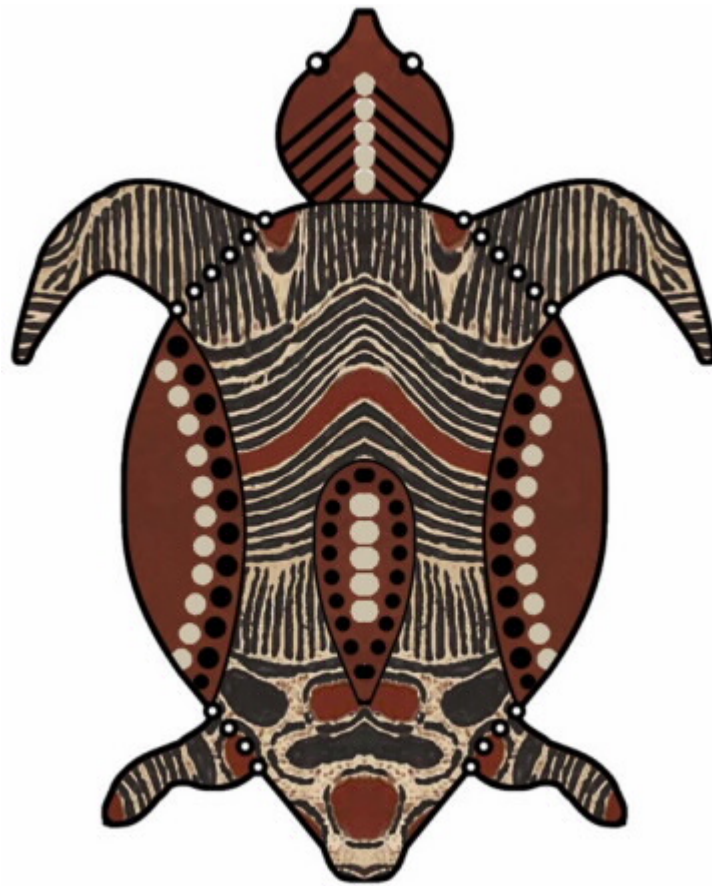


CURRICULUM VITAE



Dr ALISON KOSCHEL

PERSONAL INFORMATION

NAME: **Alison (Ali) KOSCHEL**

ADDRESS: [REDACTED]

TELEPHONE NUMBER: Mobile [REDACTED]
Email [REDACTED]

DATE OF BIRTH: [REDACTED]

POSTGRADUATE QUALIFICATIONS

2001- 2012	PhD – Secondary Prevention in Patients with Cardiovascular disease School of Medicine and Public Health The University of Newcastle	
2000	Masters of Medical Statistics (commenced converted to PhD) The University of Newcastle	
	Clinical Epidemiology	Distinction
	Biostatistics B	Credit
1999	Graduate Diploma of Health Promotion The University of Newcastle	
	Epidemiology A & B	Distinction
	Biostatistics A	Credit
	Introduction to Health Promotion	Credit
	Health Promotion Strategy Selection	Credit
	Health Promotion Program Evaluation	High Distinction
	Health Promotion Settings	High Distinction
	Health Promotion Project	Distinction
	Health Promotion Research Protocol	Credit

UNDERGRADUATE QUALIFICATIONS

1989	Diploma of Health Science (Nursing)	University of Western Sydney Hawkesbury Campus - Credit
------	-------------------------------------	--

CURRENT EMPLOYMENT

Feb 2022 – current
Employer: Hunter, New England and Central Coast Primary Health Network
Position: Executive Manager Population Access and Performance

Portfolio Responsibilities Provide critical financial, operational and strategic advice to the Board, CEO and Executive Team.
Provide leadership, coordination and direction to portfolio ensuring strong achievement through effective measurement and transparent demonstration of performance.
Detailed responsibilities include:

Planning, Insights and Performance

- Provide leadership, coordination and direction to population health needs assessment and planning requirements for the PHN.
- Ensure that equity, local diversities and needs are reflected in planning processes and outcomes.
- Oversee the Needs Assessment and Planning Framework and effective use of health data and information for service planning, policy development and grant submissions.
- Develop and monitor data sharing agreements, collaborative planning arrangements, and common outcome measures with Hunter New England LHD and Central Coast LHD.
- Oversee development of an Insights automated data reporting platform.
- Oversee provision of predictive data modelling regarding future health issues and impacts of proposed initiatives.
- Support Strategic planning and delivery of Activity Workplans to meet DoHAC deliverable targets.

Rural Health Access

- Oversee development and implementation of the Rural Health Access Framework and the Better Health for the Bush Framework.
- Oversee implementation of Strategic Projects related to rural activity.
- Promote engagement of rural communities and solutions that address specific rural needs. Advocate for increased access to services, including the use of digitally enabled solutions for rural communities.

Integration and Partnerships including HealthPathways

- Oversee implementation of Integration activities across the region, including implementation of the HealthPathways platform.
- Manage partnerships with key strategic partners such as the Hunter New England Local Health District and the Central Coast Local Health District.
- Promote opportunities for integrated care across the continuum of primary care and acute sector care through LHD partnerships.
- Promote and support engagement with Allied Health sector through national opportunities.

First Nations Health

- Ensure strong engagement of First Nations peoples.
- Oversee implementation of the First Nations Health and Wellness Framework.
- Support First Nations Collective to maintain a culturally safe place for First Nations employees.
- Lead and support advocacy of First Nations peoples placing emphasis on self-determination.
- Ensure our organisation places First Nations peoples and communities at the centre of the decision-making process.

Strategic Initiatives, Prevention and Research

- Provide leadership and direction relating to primary care research and preventative health policy advice.
- Oversee and support delivery of the PHN Research and Development Framework and the Preventive Health Framework..
- Oversee delivery of projects and initiatives identified in the Strategic plan.
- Oversee delivery of National and State projects and initiatives.

Leadership

- Provide leadership for the Populations Access and Performance Portfolio, which includes strategic development and operational delivery linked to the HNECC PHN Strategic plan, execution of an action plan on time and within budget and motivating and building an effective team.
- Demonstrate the meaning of the PHN values through own behaviour – Respect, Innovation, Accountability, Integrity, Cooperation, Recognition.

Actively support the development of a team-based culture consistent with the vision and values of the PHN that encourages achievement, organisational learning, networking, cooperative behaviour, diversity, flexibility and continuous improvement.

Model and encourage a culture of continuous learning and leadership, which values high levels of constructive feedback, and exposure to new experiences. Act as the point of escalation in relation to any issues that arise, delegate work activities and tasks, provide training and guidance, and oversee personnel matters within the team.

Promote a sense of purpose and enable others to understand the links between government policy, sector activities and organisational goals.

Provide operational day-to-day management for staff.

Stakeholder management

Identify, build and maintain constructive partnerships with communities, organisations and other stakeholders. Ensure effective representation and advocacy at appropriate meetings events and forums to support key PHN objectives.

Facilitate joint service planning with the Hunter New England and Central Coast Local Health District and other local health service organisations.

Enable local engagement with members and stakeholders for activities across PHN responsibilities and portfolios.

Ensure effective representation and advocacy at appropriate events and forums to support key HNECC objectives.

Financial Management

Manage the overall budget for Population, Access and Performance within allocated revenue and expense control, ensuring the most efficient arrangement and utilisation of resources.

Cooperate with the Finance and Reporting Executive to achieve budgetary planning and cost management in alignment with the PHN strategic plan.

Quality Management

Ensure the provision of accurate and timely reports and information for examination by the CEO, Board, committees, funding bodies and other external stakeholders.

Cooperate with the development and implementation of quality management systems and processes, including organisational accreditation, complaints management, WHS and governance.

Oversee and actively contribute to activities associated with the achievement and maintenance of organisational accreditation, including the planning, implementation and monitoring of systems.

Governance

Participate in the development and maintenance of governance frameworks and strategies to ensure that the organisation is appropriately managed.

Ensure the effective management of the risk management system of the organisation, including the implementation of, and adherence to, appropriate risk management processes across the organisation.

Ensure that effective policies, processes, procedures and coordination are in place to support service delivery and are consistent with the HNECC vision and mission.

PAST EMPLOYMENT

Sept 2017 – Jan 2022

Employer:

Murrumbidgee Primary Health Network

Position:

Senior Manager Population Health Planning and Data
COVID19 Pandemic Lead

Portfolio Responsibilities

Planning and Data

Completed comprehensive Needs Assessment for Murrumbidgee region 2018, annual submissions for 2019, 2020 and 2021 comprehensive needs assessment in progress, including strong focus on community engagement through Conversations on the Couch and Yarns on the couch initiatives

Developed and submitted Activity Workplans annually across all schedules 2018 current, including projected budgets

Managed development of health intelligence through the Data Analytics Platform for monitoring of all commissioned services

Managed project to develop Population Health Analytics tool to prioritise data related needs for health needs assessment

Developed Data Governance Framework and implemented related policy's and procedures

Developed and implemented Health Needs Assessment and Planning Guide, Health outcomes performance through Monitoring and Evaluation Framework in development

Work closely with Primary Care team to inform quality reports to general practices and to set direction for priority setting for HealthPathways

Operationalised move to Primary Health Insights and oversee ongoing activity including maintenance of MPHN data warehouse solution

Developed relationship with LHD to ensure collaborative approach to planning across acute and primary sector

Provide support to Local Health Advisory Committees and foster relationships with community members and other key stakeholders

Data custodian, including lead investigation for data breaches

Chair of the NSW Primary Health Data and Information Network, including implementation of the Head to Health mental health initiative from data management perspective

Pandemic Lead

Manage COVID-19 team delivering activities to support all aspects of COVID-19 response including vaccination roll out, meeting with Department of Health at least weekly through duration of pandemic

Member of Local Health District Health Emergency Operations team meeting at least weekly since January 2020, coordinating delivery of vaccines between State and Commonwealth

Developed and implemented COVID-19 Operational Plan, including operationalisation of communications across all sectors including general practice, allied health, RACF, and community

Liaise with General Practices (including GPRCs), allied health providers and private RACFs to provide supportive advice related to all aspects of COVID-19

Lead COVID-19 Steering group monthly with membership from general practice and allied health

Member of COVID-19 Statewide Leads group, chairing as necessary

Aboriginal Health

Manage Aboriginal Health Portfolio, including cultural frameworks and training, development of regional plan

Executive sponsor Aboriginal Health Consortium

Executive responsibilities

Participate in regular executive management meetings, including review of finances, review of commissioned services, strategic initiatives and operational issues

Support Chief Executive Officer

Represent CEO at State and National meetings when required

Developed system wide quality approach to organisational document control and data management

Manage staff – Planning Manager, Aboriginal Health Manager, COVID-19 support staff, Data programmer (consultant)

Ensure positive approach to team environment to provide a supportive culture of achieving to full potential of all staff, mentor managers within the organisation to move to the next level in strategic thinking

Executive sponsor – major projects such as Maternal and Child Health, Cultural Framework, After Hours Regional Plan, Aboriginal Health Regional Plan

Strategic initiatives – work with the senior management team to identify strategic initiatives, particularly those within current portfolios such as data, planning and Aboriginal health

Report to the Board monthly on portfolio activity, present new initiatives to the Board

Present to Clinical Councils and Community Advisory Committee of the Board regularly

Work closely with strategic initiatives and communication team on all stakeholder engagement

Support organisation approach to research, liaising with local researchers

Participate in Charles Sturt University and Murrumbidgee Local Health District research committees

Participate in mentoring with Professor Mick Reid

July 2014 – Sept 2017

Consultant Researcher (independent)

Main consultation with;

Hume Regional Integrated Cancer Service

University of Melbourne (RHAN)

Projects included;

Evaluation of Chronic Disease Program in Strathbogie Shire

Mature Aged Nurses Project

Evaluation of Cancer Survivorship Program in the Hume Regional Integrated Cancer Service

Evaluation of Activities in the Park for Greater Shepparton Council

Aboriginal Cancer Access

July 2012 – July 2014

Employer: Hume Medicare Local

Position: Manager Population Health Planning

Completed Comprehensive Needs Assessment for Victorian Hume region and parts of Southern NSW

Completed Chronic Disease Pathways Project

Funding for position withdrawn from the Commonwealth due to change in government

Jan 2007 – July 2012

Employer: The University of Melbourne, Rural Health Academic Centre

Position: Research Fellow

- Rural Health Academic Network
Completed multiple rural research projects and reports, detailed in publications and reports below
Delivered education through the Primary Health Care Research, Evaluation and Development (PHCRED) Strategy and to fellow research officers
- Jan 2007 – Oct 2009**
Employer: Gateway Health (formerly Upper Hume Community Health Service)
Position: Manager Health Promotion and Business Services teams
- 2002 – 2005**
Employer: University of Newcastle
Position: Tutor in the Undergraduate Medicine Program at Newcastle University & Postgraduate Epidemiology at the Clinical Centre for Epidemiology and Biostatistics
2002- 2003 Year 2 Public Health
Year 2 Medical Science
Year 2 Public Health (Course Co-ordinator)
Post graduate Epidemiology A (Course Co-ordinator)
Year 1 Public Health
Year 1 Medical Science

RESEARCH EXPERIENCE

Nov 2003 – Nov 2004

- Project title: ***Hunter Cohort Study- Longitudinal study in community dwellers 55 years of age and older***
- Investigators: Dr Wayne Smith et al
- Funding source: Newcastle University - \$700,000
- Employer: Newcastle University
- Timeline: 2004 ongoing
- Position: Project Manager
- Duties: Finalise Ethics approval
Develop & implement intervention protocols
Develop questionnaires and logs
Manage research assistants
Create & manage databases
Perform statistical data analysis
Draft reports & publications
Prepare Funding Grant Applications

Jan 2002 – Oct 2003

- Project title: ***Secondary Prevention in Patients with Cardiovascular disease A randomised controlled trial***
- Investigators: Professor Catherine D'Este, Dr John Wiggers, Dr Amanda Nagle, Dr Elizabeth Campbell, Dr Ben Ewald
- Funding source: NSW Health - \$260,000
- Employer: Hunter Area Health Service
- Timeline: 2002 - 2003
- Position: Project Manager
- Duties: Finalise Ethics approval
Develop & implement intervention protocols
Develop questionnaires and logs
Manage research assistants
Create & manage databases
Perform statistical data analysis
Draft reports & publications

Jan 2001 – Dec 2001

- Project title: ***Reducing indoor air pollution in the home: A randomised controlled trial of a behavioural intervention.***

Investigators: Professor MJ Hensley, Dr K Lee
 Funding source: NH&MRC \$85,000
 Employer: Hunter Area Health Service
 Timeline: 2001
 Position: Project Manager
 Duties: Finalise Ethics approval
 Develop & implement intervention protocols
 Develop questionnaires and logs
 Manage research assistants
 Create & manage databases
 Perform statistical data analysis
 Draft reports & publications

March 1999 – Dec 2000

Project title: ***“HEARTMOVES - Hunter Activity Program.” Exercise for at-risk individuals (those with hypertension, hyperlipidaemia, obesity, diabetes, sedentary and those who are post cardiac event) through fitness centres.***
 Investigators: Dr A Nagle, Professor P Fletcher, Dr B Bastian, Ms K Inder
 Funding source: Demonstration Grant - NSW Health Department Centre for Disease Prevention and Health Promotion – Sun Exposure and Physical Activity Policy Unit \$160,000
 Employer: Hunter Area Health Service
 Timeline: 1999 – 2000
 Project Design: Pre & Post (fitness centre patrons) Cohort (cardiac rehabilitation clients)
 Position: Project Manager
 Duties: Managed day to day running of a community based research project, involving General Practitioners, fitness industry & allied health professionals
 Assisted in the delivery of GP's CME accredited workshops & developed RACGP workshop accreditation proposal
 Developed communication tools between fitness industry & GP's
 Managed a large multidisciplinary advisory group (18 delegates) including CEO's of divisions of General Practitioners
 Liaised with chief investigator and representatives of the National Heart Foundation
 Managed budget and provided regular projected budgets
 Developed questionnaires and logs
 Managed research assistants (approx 25 in data collection period)
 Created & managed databases
 Performed data analysis
 Drafted reports & publications

May 1996 – March 1999

Project title: ***Evaluation of the efficacy, cost and acceptability of a nurse -provided smoking-cessation intervention for hospital inpatients***
 Investigators: Professor MJ Hensley, Dr MJ Schofield, Dr A Nagle
 Funding source: NH&MRC \$250,000
 Employer: Hunter Area Health Service
 Timeline: 1996 - 1999
 Project Design: Randomised controlled trial
 Position: Senior Project Officer
 Duties: Managed day to day running of a hospital based research project
 Developed and submitted ethics applications to University & Area Health Board
 Developed and piloted clinical pathway protocol for the smoking cessation intervention & developed ward based manual
 Developed and piloted the content of the patient education material (pamphlets) for in hospital smoking cessation
 Developed protocols for and managed research assistants (including 3 RA's involved in data collection and intervention delivery)
 Organised workshops and seminars for residents, nursing staff and allied health professionals

Calibrated and trained staff in the use of Carbon Monoxide monitors
 Liaised with RPA to develop protocols for the collection storage and transportation of saliva samples
 Performed quality assurance checks on appropriate delivery of intervention
 Liaised with hospital management & nursing staff during the 12 months of bedside data collection across 14 wards in a major tertiary teaching hospital
 Designed and drafted questionnaires
 Developed spreadsheets, logs, data trees and diagrams
 Assisted in the development of a unique & innovative program designed to interface with HOSPAS data to provide a potential recruitment sample
 Assisted in the development of a laptop generated random program for assignment to study groups
 Managed access databases
 Developed coding manuals
 Liaised with statistician and prepared files for data analysis and performed preliminary data analysis
 Managed budget and provided regular projected budgets
 Drafted reports & publications

PUBLICATIONS

- 2017: Supportive Care Screening in Rural Ambulatory Cancer Care. Opie CA, **Koschel A**, Ervin KE, Jefferson L, Haines HM. Under review.
- 2015: Evaluation of preventative screening for chronic disease in a rural primary health service. Kaye Ervin, **Alison Koschel**. Primary Health Care: Open Access. Accepted, in progress
- 2013: Barriers to managing behavioural and psychological symptoms of dementia: Staff perceptions. Kaye Ervin, Maddalena Cross, **Alison Koschel**. Collegian – Australian Journal of Nursing Practice. doi:10.1016/j.colegn.2013.04.002.
- 2013: Staff perceptions of families in rural residential aged care. Kaye Ervin, Maddalena Cross, **Alison Koschel**. Journal of Hospital Administration. Feb 2013, Vol. 2 Issue 1, p59.
- 2013: Research and evidence based practice in a rural Victorian cohort. **Alison Koschel**, Maddalena Cross, Helen Haines, Kaye Ervin, Debbie Skinner-Louis, Daniel Carbone. Australian Journal of Advanced Nursing. Volume 30 Issue 2 (Dec 2012 - Feb 2013).
- 2012: Dementia care mapping as a tool for person centred care. Kaye Ervin, **Alison Koschel**. Australian Nursing Journal. May 19 (10):32-5.
- 2012: Evaluating the implementation of health coaching in a rural setting. Kaye E. Ervin, Vivienne Jeffery, **Alison Koschel**. Journal of Hospital Administration. Vol 1, No 2.
- 2012: Working together in lifestory telling for residents in aged care facilities: A qualitative study of staff/family collaboration in aged care. Kaye Ervin, Maddalena Cross, **Alison Koschel**. Journal of Nursing Education and Practice. Vol 3, No 6.
- 2012: Reducing the use of antipsychotics in dementia care through staff education and family participation. Kaye Ervin, Maddalena Cross, **Alison Koschel**. Journal of Nursing Education and Practice. Vol 3, No 6.
- 2011: Secondary prevention of cardiovascular disease in an Australian population. **Alison Koschel**. Research Higher Degree Thesis, University of Newcastle. Faculty of Health, School of Medical Practice and Population Health. uon:10356
- 2011: Rural Victorian Telestroke project. K J Nagao, **A Koschel**, H M Haines, L E Bolitho, B Yan. Internal Medicine Journal. Oct (10):1088-95.

2011: Telestroke: Thrombolysis Via A Mobile Telestroke System In Rural Victoria: A Pilot Study. L E Bolitho, B Yan, R G Mclean, P Macleish, A Baisch, R Krones, V Veth, I Wilson, H M Haines, **A Koschel**, A Goldberg, F Footitt, S Davis, P Hand, R Yerra, B C Campbell, H Tu, J Naggo Internal Medicine Journal. May (41):3.

2010: Mentoring in the management of hematological malignancies. Craig Underhill, **Alison Koschel**, Jeffrey Szer, Christopher Steer, Kerrie Clarke, Andrew Grigg, Surender Juneja, Damien Stella, Heather Francis, Kathryn Josselyn. Asia-Pacific Journal of Clinical Oncology. Mar 6(1):28-34.

2010: Power L, **Koschel A**. Taking the 'D' out of PDRS: Early intervention group work with Adolescents using a recovery oriented approach. New Paradigm. 2010, Spring: 42

2010: Maddalena Cross, Daniel Carbone, Helen Haines, **Alison Koschel** and Debbie Skinner-Louis. An Evidence-Based E-Health Agenda: A Rural Perspective. In Handbook of Research on Developments in E-Health and Telemedicine: Technological and Social Perspectives. 2010. IGI Global

2009: The PAVE project : determining the effectiveness of two secondary prevention interventions in reducing cardiovascular disease. **A. Koschel**, C. D'Este, J. Wiggers, A. Nagle, B. Ewald. K. Inder. NSW Department of Health, 2009. State health publication; (CHA) 090103

2005: A randomised controlled trial to evaluate the efficacy of a nurse-provided intervention for hospitalised smokers. Amanda L Nagle, Michael J Hensley, Margot J Schofield, **Alison J Koschel**. Australian and New Zealand Journal of Public Health. June 29(3):285-91.

MEMBERSHIP

Member Ethics committee NorthEast Health Wangaratta
Reviewer Australian Journal of Nursing

OTHER PROFESSIONAL EXPERIENCE

Neuroscience Unit - **Clinical Nurse Specialist** - John Hunter Hospital

Accident and Emergency – **Registered nurse** – Royal Newcastle Hospital

REREREES

Current Employer:	Richard Nankervis Chief Executive Officer Hunter New England and Central Coast Primary Health Network
Past Employer:	Melissa Neal Chief Executive Officer Murrumbidgee Primary Health Network
Consultant Contacts	Dr Helen Haines RHAN Director Currently Independent Member of Parliament
PhD Co Supervisor:	Professor Kerry Inder PhD Grad Dip Clin Epid BN RN School of Nursing and Midwifery